

Hashedin/2019-20/Deekhith

**Hashedin**  
Technologies Pvt. Ltd

U72200KA2010PTC055702

#459, 17th Cross, 14th Main, Sector4,  
HSR Layout, Near BDA Complex, Bangalore - 5601

**Deekhith K**  
Bangalore  
Email ID:dxtkatta@gmail.com  
Phone: 9741751918

Date: 15th November 2019

Dear Deekhith K,

Greetings from **Hashedin Technologies!**

We are pleased to offer you an appointment for Internship with a tentative joining date as of 3rd Feb 2020 till 3rd August 2020 with Hashedin Technologies Private Limited ("Company"). During the internship period, you will be entitled to receive a stipend of Rs.21,200/- per month (Rupees Twenty One Thousand and Two Hundred Only), subject to applicable taxes. Over that, you will get benefits like health insurance, flexible timing and home-like meals direct worth Rs 4200/- p.m. free of cost from Hashedin kitchen.

This will be followed by a job offer of **Software Engineer at Band 7** upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of **INR 8,00,000/-** (Rupees Eight Lakhs Only). You can refer to the following table for the breakup.

CTC Breakup	Amount
Fixed Component	INR 6,00,000
Variable Performance Bonus	Up to INR1,00,000
Joining Bonus *INR 40,000 – Payable with 1st month salary in Aug 2020 **INR 60,000 – Payable with 12th month salary in Aug 2021	INR 1,00,000
<b>Total Cost to Company</b>	<b>INR 8,00,000</b>

\* First joining bonus is paid in the 1<sup>st</sup> year with 1<sup>st</sup> month salary. \*\* Second bonus is paid at the end of the first year with 12<sup>th</sup> month salary. If the candidate does not complete 1 year from the date of payment, the joining bonus amount is to be returned and will be adjusted in full and final settlement.

We are committed to providing you with suitable training, mentoring and support to prepare you to enter and succeed in the target position. Your performance will be evaluated on a half-yearly basis.

www.hashedin.com

Email: contact@hashedin.com

Landline: 9036016503/9036016504

Principal  
**A.J. Institute of Engineering & Technology**  
Mangaluru - 575 006

