



Cappgemini Technology Services India Limited
 (formerly known as IGATE Global Solutions Limited)
 Plot 1, 11 2, Airoli MIDC, Thane - Belapur Road,
 Airoli Mumbai - 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
 www.cappgemini.com/in-en

Date: December 3, 2019

Ref No: HR/Campus/LO15169531/1

Sampreetha J
 A J Institute of Engineering and Technology

Letter of Intent ("LOI")

Dear Sampreetha J,

With reference to your interview conducted by us at **St. Joseph College**, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Cappgemini Technology Services India Limited.**, (hereinafter referred to as "Cappgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappgemini. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappgemini and the successful completion of the same is a prerequisite for joining Cappgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Cappgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



19-20



ANNEXURE 1

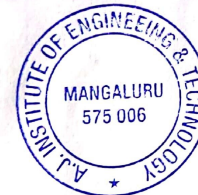
Sampreetha J

Analyst and A4

You will be under probation for six (6) months from your date of joining Cappgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Cappgemini

Puneet Kumra
 Head - Fresher Hiring



Signature: _____

Candidate Name: Sampreetha J

Date: _____

Principal
 A.J. Institute of Engineering & Technology
 Mangaluru - 575 006