

Ref: LIDIPL/HR/DRGB-6/2021

TO,

Date: 05.11.2021

Mr.Akhil.P,

S/o.Harikrishna,

D.No: 170, Ward No:1,

Viajaya Nagar Camp, Kolar,

Bellary, Karnataka – 583102.

Mobile: 8722962684.

APPOINTMENT LETTER

Warm greetings from **LAKSHMI INFRASTRUCTURE & DEVELOPERS INDIA (P). LTD**

With reference to your application and subsequent interview with us, we are pleased to appoint you in the position of “**Graduate Engineer Trainee–Structures**” in our organization with a salary of **Rs.15,000/- (Rupees Fifteen Thousand Only) per month** on the following terms and conditions.

1. This appointment is for a period of Six Months (probation period) effective date of your joining and may be renewed on a mutual basis. This arrangement is with effect from 10/11/2021 and will be valid for a period of one year.
2. You will be eligible for 18 days leave pro-rated per calendar year. However, leave will be allowed subject to exigencies of work.
3. You are required to carry out the works and duties as assigned to you by your in-charge.
4. You will be full time employee of this company and you will not engage yourself either directly or indirectly in any Trade, business or take up employment outside while in service of this Company.
5. You will be responsible for the safe custody of the property of the project which may be entrusted to you. In case of any damage/ loss/ theft/ misuse thereof, the **LIDIPL** shall have right to deduct the value thereof from your salary, besides taking appropriate disciplinary action as may be deemed fit.
6. This appointment can be terminated by giving one-month notice on either side or payment in lieu of shortfall in this notice period. It is left to the discretion of management to accept your resignation and relieve you with in the notice period, or on after completion of one-month service. Notwithstanding the above, your employment may be terminated by the company without any notice or compensation in the event of your poor performance, committing a breach of this contract, misconduct or breach of any rules and regulations of the company that may be in force for the time being or unauthorized absence.

You should observe all rules and regulations of the company.

Principal

A.J. Institute of Engineering & Technology
Mangaluru - 575 006