

LANCELOT TECHNOLOGY LLP

Corp. Office : 540, 5th Cross, 7th Main, 80ft Road, Banaswadi, Bangalore - 560043.
Mob : 98803 96862 E-mail : gowda@lancelottechnology.com Website : www.lancelottechnology.com

Date: 1 June, 2020

Ms. Megha P A

LETTER OF INTENT

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- You will be designated as Trainee Recruiter
- You will be located at "Lancelot Technology LLP, 229, 1st Main Rd, Gokulam 2nd Stage, Gokulam, Mysuru, Karnataka 570002."
- You will be entitled to an all-Inclusive compensation (cost to company) of Rs. 2,00,000/- per annum, as discussed, and agreed.

The final letter of appointment will be handled over to you upon joining the services of the company, which will be on, or before 6 July, 2020.

This offer of appointment is subject to your successfully completion of the company's background verification. You are requested to sign and return the duplicate copy of this letter by the end of the day as a token of your acceptance of the above offer.

LANCELOT TECHNOLOGY LLP

540, 5th Cross,
7th Main, 80ft Road, Banaswadi,
Bangalore - 560033.

For Lancelot Technology,

I accept the above-mentioned employment offer and acknowledge receiving a copy of the same.

Signature Megha

Name Megha P. A

Date 01/06/2020

Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006

Ref:DBSPL\AO\31\2021-2022

To


Ms.Megha P A,
Maruthi Badavane
Hunsur
Mysore - 571105
Mobile :7996884405

Dear Megha P A

With reference to your application and subsequent discussion you had with us, we have pleasure in Appointing you as " **Design Engineer** " with effect from 2nd August 2021 with the following terms and conditions.

1. You will be on probation & Agreement for a period of 1 year. During the period of probation you will not be eligible for privilege leave. However you can avail 12 days casual leave i.e. one day leave per month as a special case. In case of emergency you may be sanctioned leave as a special case at the discretion of the management.
2. During the probationary period your employment is liable to be terminated without notice and without assigning any reasons and the decision of the Management in this respect will be final and binding on you.
3. After successful completion of probationary period your service with the company may be confirmed depending upon your performance or it may be extended at the discretion of the management.
4. In case you wanted to leave the company on your own you should give minimum 3 months prior notice to the management.
5. You will be reporting to Mr.Bhaskar on day to day basis.
6. You shall not disclose any information relating to the company or its secrets to any other person, firm or company whatsoever, either during the contract of your employment with the Company or after the contract period is over.
7. You are not supposed to work in any of the associate company of Design Group for a period of 1 year after getting relieved from the company.

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Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006

8. In accordance with the practice of the Company, you have to keep the terms of this employment as strictly confidential.
9. Your salary structure will be as per the Annexure attached.

Please sign the duplicate copy of this letter in token of your acceptance of the above offer.

We welcome you to our organization and look forward to a mutually rewarding association and fruitful relationship.

Thanking You,

For Desalt BPO Services Pvt Ltd.,

Bhaskara.S.C
Director

Place: Bangalore
Date: 26.07.2021