



AGRIMA ROOF AND FACADE SYSTEM

#40, 2nd main, Near APS College, N R Colony, Basavanagudi, Bangalore-560019 Contact no:
9845344463 Email: govind.ramesh@agrима.in

Appointment Letter

Date 04-03-2020

Mr. Abhilash T J

2nd Cross
Hill Road
Chikka Mangalur

Dear Abhilash,

Job Offer – Position Trainee Engineer

I am pleased to offer you an appointment to the position of Site Engineer Trainee with the Site and office work in Agrima construction Pvt. Ltd. This training position is for a 1 year term beginning 01-06-2020 and ending 01-06-2021. You will be on probation for (6 or 12) months and your continued participation in the training position will be dependent upon successful completion of courses and learning objectives as scheduled in the training plan. If you successfully complete the training program, you will be offered a permanent position as Project Engineer in Agrima Construction.

Base Compensation: Your annual salary will be 3.5 LPA, payable on a bi-weekly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

Bonus: You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance. (Bonus can also be done % at ground-breaking, % at TCO and % at Turn-over)

Cell Phone: A company owned cell phone will be provided

Computer: A laptop computer will be provided for company business use only.

Transportation Allowance: You will receive a transportation allowance of Rs 3500. This sum shall be provided to you monthly and shall increase every three years at the rate of CPI. This is




Principal
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