

7 October 2020

Meghana Shetty

Sub: Offer of Employment

Dear Meghana,

Thank you for your interest in discussing an opportunity with **Sonus Networks India Private Limited.** (Company) Based on our discussions, we are pleased to offer you the position of **Verification Engineering Tech Analyst/Designer I.**

Your annual compensation, calculated on a cost-to-company basis, is **INR 640096/-** (Six Lakhs Forty Thousand Ninety Six Only)

**Fixed Annual Compensation of INR 600000/-** (Six Lakhs Only)

**Additional Benefits of INR 40096/-** (Forty Thousand Ninety Six Only)

You will be on probation for a period of three months.

On your day of joining you are requested to report at 9:30am. Please carry the original documents along with an additional copy as specified in the Annexure II. As discussed, you will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to helping you grow professionally as well as personally. We welcome you to being a part of the Sonus team and also look forward to your valued contribution in taking Sonus to greater heights.

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within seven (7) days from date of receiving this letter, otherwise this offer shall be deemed withdrawn, unless it has been extended in writing by an authorised executive of the Company.

for SONUS NETWORKS INDIA PRIVATE LIMITED



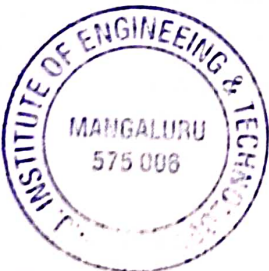
SWARNA LATHA P V

SR. DIRECTOR – HUMAN RESOURCES

I (Meghana Shetty) confirm having read, understood and accept the above. I will join Sonus on

\_\_\_\_\_th day \_\_\_\_\_Month of 2020.

\_\_\_\_\_  
(Signature)



**Sonus Networks India Pvt. Ltd.**

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13



Principal

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