

July 5, 2021

Nivin D  
Ramamurthy Nagar,  
Bangalore.  
Phone no.9483839425  
nivinganganadu@gmail.com

Dear Nivin,

With reference to the discussions we had with you, we are pleased to make you an offer of appointment as **Trainee Junior Software Developer**. Prior to your employment, you will be on training for 3 months, during which period you will not be eligible for any kind of remuneration.. The Management reserves their right to terminate your contract if your performance is not satisfactory during the training period. As and when you are allowed to work from home, you are obligated to make yourself available online in the company's app-Mykronus,Colabus and on your mobile phone. Your place of posting will be in Bangalore. We believe that your prior work-experience and education have given you the skills to be successful in the environment that we present to our employees.

Your compensation and all benefits included will be as follows:

- After successful completion of the training you will be designated as '**Trainee Software Developer**' for the period of one year and your CTC (Cost to Company) will be Rs.120,000 per annum depending on your performance in training.
- After completion of one year, you will be promoted to an appropriate position and your **CTC will be raised to Rs. 150,000 - Rs 180,000 per annum** based on your performance as Trainee Software Developer.

Your appointment will be governed by the terms and conditions of the employment presented in **Annexure- B**. You will also be governed by the rules and regulations in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with the management and not with peers.

At the time of joining, please submit the following documents:

- Employment Form duly filled up and signed.
- Two passport size and two stamp size, color photographs..
- Copy of your Aadhar Card and PAN Card.
- A copy of this letter needs to be signed and returned to us to confirm your acceptance.

We look forward to your joining our training team at your earliest convenience but not later than July 5, 2021. Please do not hesitate to call us for any information you may need.

We welcome you to the Stridus' family and assure you will enjoy working with the company.

Yours Sincerely  
For Stridus Infotech (India) Pvt Ltd.,

V.G. Jaganathan  
Director

I accept the offer on terms and conditions and shall report to work on .....

Signature:

Name



  
Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006