

EMPLOYMENT OFFER LETTER

Cappgemini Engineering Ref: 5203944/1045616,

11/22/2021,  
Aishwarya N G.

3-172 shirady village  
dakshina kannada, Karnataka  
India.

Confidential

Dear **Aishwarya N G,**

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Altran Technologies India Private Limited** ('Cappgemini Engineering' or 'Company') starting from **11/24/2021** (or such other date as may be communicated to you by the Company), as per details given below

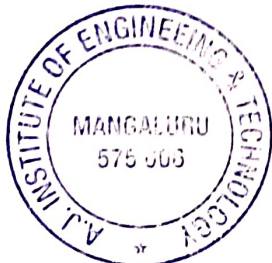
- A) Your current designation will be **Analyst/A4**.
- B) You will be required to work at the Company's offices in **CGE\_Colmbatore**.
- C) You have to report by 8:30 am at **CGE\_Colmbatore** office, for joining formalities and contact security at the main gate for your entry pass at:

Address  
"Hanudev Infopark Pvt. Ltd., 'C' Block, 7th Floor, SF NO.558/2, Udayampalayam Road, Nava India"  
Coimbatore - 641028, India

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini Engineering & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 350,012.00 (Rupees Three Lakh Fifty Thousand And Twelve Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Page 1 of 15  
Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006