



Date: 28-Aug-2019

Ref. No.: RT1/EEI/1920/0186

Ms. Shreya V R

D/o Mr. Venkatesh Kumapala
#2-143 N(3A1), Varaprada House
Moorukatte, 2nd Cross
Near Krishna Mandira, Someshwara
Kotekar, Mangalore
Dakshina Kannada - 575 022

Dear Shreya

We are delighted to submit to you this offer for appointment as **Trainee Software Engineer (Band - B)** of our team at Robosoft Technologies Private Limited. This offer letter enlists the principal terms and conditions of this employment offer. You are expected to join on **13-Jul-2020**.

Under the terms of this offer:

You shall be on probation for a period of **six months** from the date of joining. Subject to satisfactory performance, the Company will confirm your position at the end of the probation period. However, the Company reserves the rights to further extend your probation for a maximum of another six (6) months, if required

Your remuneration on a cost-to-company basis (inclusive of benefits such as the Company's contribution to Provident Fund, Gratuity, Variable Pay etc.) as discussed with you is provided in Annexure-I.

The Company reserves the right to change the position for which you are being hired and/or your duties. Your initial place of work shall be the Company's office situated at **Udupi**, but you may be required to work in any other place as decided by the Company.

Your employment with the Company will be subject to (i) all terms and conditions which will be detailed in the letter of appointment, which will be issued to you on your date of joining the Company or earlier once you have accepted this offer and (ii) the terms and conditions set forth in the Service Rules of the Company as amended from time to time.

As an employee of the Company, you will have access to certain Company confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of the Company, or its parent or subsidiary companies, or that of its customers or partners. You will need to sign the Company's letter of appointment as a condition of your employment on the day of joining as well as a separate Non Disclosure Agreement. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any former employer or to violate any other obligation to your former employers, if any. Also, you represent that you are not subject to any restrictions that prevent you from working for the Company.

Page No. 1

Principal

A.J. Institute of Engineering & Technology
Mangaluru - 575 006

Robosoft Technologies Pvt. Ltd.