

Medtronic

September 23, 2021

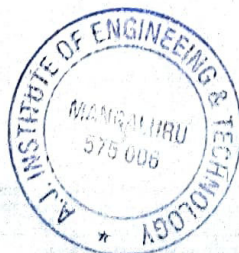
Anusha Kulal
Mangalore

Dear Anusha,

Congratulations!!

Further to your selection, we are pleased to extend you an offer for traineeship in our Organization, on the following terms and conditions:

1. You are being offered a role as a **Business Trainee** for a period of 6 months.
2. Your location for training would be **Mangalore**. You may be required to avail of training in any other location that the Company at its discretion may decide.
3. Your title during this period will be **Field Sales Trainee**.
4. We will look forward to your joining Medtronic on or before **1st October 2021**.
5. During this training period you are required to undertake all duties and activities as assigned to you by your manager, which could be inclusive of field visits, hospital visits, meeting doctors, travel needed to support achievement of the targets as a part of the training arrangement and program.
6. Your annual compensation during your training period will be **Rs 388,376 /-**.
7. You will receive a confirmation letter only on successful completion of the training.
8. On receiving the letter of confirmation, a letter of appointment will be issued. Your annual remuneration will be **Rs 460,000 /-** and you will be designated as **Associate Sales Representative** with market facing title as **Business Associate- Emerging Markets Group**.
9. Breakup of your remuneration has been attached in Annexure -I and related details in Annexure- II.
10. During your training, if either you or Medtronic wishes to terminate the contract, one months' notice must be given in writing by either party. Medtronic reserves the right to make an equivalent payment in lieu of the notice. Once your employment is confirmed by the Company, should you or the Company wish to terminate this contract of employment, either party shall give a two (2) months' notice ("Notice Period") in writing to the other Party. Company reserves the right to make or recover an equivalent payment in lieu of the remaining Notice Period, after the same is conveyed in writing by either Party.
11. Any relieving can be given only after satisfactory discharge of obligations that form a part of the training which will include a proper handover.
12. Your appointment will be subject to your being found medically fit and the Background checks being found satisfactory.



Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006