

LETTER OF CONFIRMATION APPOINTMENT

To,
Mr. **PAVANIK**
9-T-21/7(8), KUDTHADKA
BAJAL
MANGALORE - 575007

Date: 10-03-2022

Ph No: +91 74113 63464

With reference to your interview & selection process for employment, we are pleased to confirm your services on the following terms and conditions.

1. Your date of appointment is on: 21-03-2022
2. You shall be designated as **NPD ENGINEER**,

And your salary structure is as follows.

Gross Salary = 2.40 Lakh Per Annum

3. You shall perform all the duties that are attached to your post and any other work that may be assigned to you from time to time. You shall work faithfully and diligently to the best of your ability and safeguard the interests of the company.
4. You are liable to be posted to any Section / Department within the company.
5. In case of your termination / resignation, you shall hand-over charge to any official person designated by management.
To obtain a clearance certificate & to settle your account you should serve one month notice period & need to return all company's property & documents which maybe in your possession. Elsewhere you will be not entitled to get Relieving letter & Salary for that month.
6. You are liable to be discharged / dismissed or terminated from service without any prior notice or compensation due to unethical work, loss of confidence and for any misconduct.
7. You should furnish to the Management your correct residential address while in employment and any change in the address should be intimated immediately.
8. This offer is made on the understanding that the employment will be a full time and that you will not undertake any other work without the company's specific permission from time to time in writing.
9. You are entitled for leave as per the rules of the Company.

Principal

A.J. Institute of Engineering & Technology
Mangaluru - 575 008



PROTECH INDIA

33, Yerrappa Industrial Layout, Dakshinamurthy Temple Road,
Chennenahalli, Magadi Main Road, Bengaluru 562 130.

