

**MR. RASIK AHAMED**  
**Nationality: INDIAN**  
**Passport No. U9836495**

EMPLOYMENT OFFER

With reference to the recent discussions, we are pleased to offer you the position of **JR. PROJECT ENGINEER** with **SynergyCorps Facilities Management LLC** as per the terms and conditions set out below. The Employment Contract will be unlimited as per the U.A.E. Labour Law.

JOB TITLE	JR. PROJECT ENGINEER
SERVICE BASE LOCATION	Abu Dhabi
WORKING HOURS	As per the Company Policy
WORKING DAYS	As per Client Requirements
LEAVE CYCLE	As per UAE Labor Law
CONTACT DURATION	Unlimited Contract
SPONSORSHIP	SynergyCorps Facilities Management LLC
INSURANCE	Under Company Health Insurance Scheme by SynergyCorps Facilities Management LLC



Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006

MONTHLY SALARY AS AGREED

Basic Salary	AED 1,000.00/- per month
Other pay	AED 1,500.00/- per month
Accommodation Food & Transportation	Provided by company
<b>TOTAL PAY</b>	<b>AED 2,500/- per month</b>

Other Terms & Conditions

Notice period	Employer/ Employee can terminate the contract within 30 days' Notice period.
Medical Fitness	This offer is subject to medical fitness certificate issued by Ministry of Health, U.A.E.
Certificate Attestation	All Qualification certificate and Police Clearance Certificate are to be attested by the U.A.E. Embassy/ Consulate in the employee's home country and by the Ministry of Foreign Affairs, U.A.E. at the employees cost. (If applicable)
Over Time	OT shall be calculated as per UAE labour law and shall be paid with monthly salary.
Air ticket policy	Air ticket to the home country provided once in every two year to the nearest Home Country Airport in the economy class and the cap for Air Ticket allowance for two year per ticket fixed to AED 1500/- Any additional charges shall bear by the employee.
Camp violation	Employees must follow the camp rules and regulations. Fine/Penalty for the violations are charged from the employee on actual.
Employee Grievance	Any complaints must be reported to the Site Supervisor and if not rectified it must be escalated to the management within 24 Hours of the incident.
Annual Leave	One month notice must be provided for the approval of Annual Leave and the Annual Leave commencement date shall be fixed by the Management according to the available manpower. Encashment of Annual Leave shall be as per UAE labour law.
Sick Leave	Employees are entitled for Sick Leave as per the UAE Labour Law and any Sick Leave without certified by the Department of Health shall be considered as Unpaid Leave. Any medical emergency must report to the Management as soon as possible. Absent from work due to any reason must be reported in writing and if employee do not show to the work for more than 3 working days shall be reported to the competent authority and reported as Absconded.
No Show to Work	



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