

01 January 2022

Gokul N V

Parapperuthadi House,
Eriya P.O., Anandashram via,
Kanhagad, Kasaragod, Kerala
Pin: 671531

Sub: Offer Letter

We are pleased to offer you the position of **Trainee Software Engineer Level 2** in our Company on the Terms and Conditions (Terms) and the Proprietary Information Protection Terms ("PIP Terms"- Annexure B) annexed hereto. Your appointment is subject to your acceptance of the Terms and the PIP Terms (), which shall be deemed to be a part of the Offer Letter.

Do review the Offer Letter and affix your signature at the space provided below, signifying your acceptance. Post your acceptance of this Offer Letter, your employment shall be deemed to commence from 01 January 2022 ("Commencement Date").

Kindly convey your acceptance to this Offer Letter by sending an email at hr@juegostudio.com. Do note that if you fail to communicate your acceptance to the Offer Letter within 2 (Two) days of the date of the Offer Letter and/or fail to join our services on the Commencement Date or such extended date as the Company may at its sole discretion decide, based on your request this Offer Letter shall be deemed to have been withdrawn.

We hope that your employment with the Company is mutually beneficial.

With warm regards,



Chitharanjan VM
Senior Strategic HR Partner

ANNEXURE A
COMPENSATION

Annual CTC		400000	
Annual Fixed		360000	
Variable*		40000	
(*Paid half-yearly based on Performance assessed)			
Pay Slip Component	Amount Rs.		
	Monthly	Annual	
Part A	Basic	15000	180000
	House Rent Allowance	6000	72000
	Conveyance Allowance	1667	20000
	Medical Reimbursement	1667	20000
	Statutory Bonus	583	7000
	Other Allowance	2413	28946
	Total Part A	27330	327946
Part B	Benefits		
	Provident Fund (Company's contribution)	1950	23400
	Gratuity	722	8654
Total Part B	2672	32054	
Part C	Deductions		
	Provident Fund (Employee contribution)	1800	21600
	Professional Tax	200	2400
	Income Tax (Based on Investment proofs)		
NET SALARY	25330	303956	