

# CodeCraft Technologies

USER EXPERIENCE • MOBILITY • CLOUD

## Annexure II: Cost to Company

Components	Monthly	Annual
Basic	16000	192000
HRA	6400	76800
Medical Allowance	1452	17424
Gross (A)	23852	286224
<b>Employee Contribution</b>		
PT	200	2400
PF	1800	21600
Total (B)	2000	24000
<b>Employer Contribution</b>		
EPF (C)	1973	23676
Medical Insurance (D)	-	8500
LIC - Term Insurance (E)	-	1800
Gratuity - As per Gratuity Act (F)	-	9231
Performance Bonus (G)	-	10569
Take Home (A-B)	21852	262224
CTC (A+C+D+E+F+G)	25852	340000

### Note:

The above will be paid (CTC) subject to tax deductions at source as per Income Tax Act.

**Performance Bonus:** The performance bonus will be paid to you as per the Performance Bonus Payout policy based on your performance.

DocuSigned by:



Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006

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CodeCraft Technologies/2020-21/ Sahal Kasim

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17-September-2021

Dear Sahal Kasim M P,

Welcome to CodeCraft!

With reference to your application and subsequent Interviews with us, we are pleased to offer you the position of "Trainee Analyst, QA" with CodeCraft Technologies Pvt Ltd.

We trust your knowledge, skills and experience are among the most valuable assets.

We look forward to working with you and wish you success in your career with us.

Warm Regards,

In Process

Vishwanath Belliappa  
CPO - CodeCraft Technologies

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