

CodeCraft Technologies

USER EXPERIENCE • MOBILITY • CLOUD

29-September-2021

Dear Sheeba Henrita Bangera,

Welcome to CodeCraft!

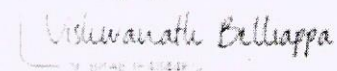
With reference to your application and subsequent interviews with us, we are pleased to offer you the position of "Trainee Engineer, Software Development" with CodeCraft Technologies Pvt Ltd.

We trust your knowledge, skills and experience are among the most valuable assets.


We look forward to working with you and wish you success in your career with us.

Warm Regards,

Digitally signed by



Vishwanath Belliappa
CPO - CodeCraft Technologies


Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006

CodeCraft Technologies

USER EXPERIENCE • MOBILITY • CLOUD

29-September-2021

Dear Sheeba Henrita Bangera,

Welcome to CodeCraft!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of "Trainee Engineer, Software Development" with CodeCraft Technologies Pvt Ltd.


We trust your knowledge, skills and experience are among the most valuable assets.

We look forward to working with you and wish you success in your career with us.

Warm Regards,

DocuSigned by:
Vishwanath Belliappa
09768AE3F4844FC...

Vishwanath Belliappa
CPO - CodeCraft Technologies


Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006

CodeCraft Technologies

USER EXPERIENCE • MOBILITY • CLOUD


Annexure II: Cost to Company


Components	Monthly	Annual
Basic	₹ 16,000.00	₹ 1,92,000.00
HRA	₹ 6,400.00	₹ 76,800.00
Conveyance Allowance	₹ 1,452.00	₹ 17,424.00
Gross (A)	₹ 23,852.00	₹ 2,86,224.00
Employee Contribution		
PT	₹ 200.00	₹ 2,400.00
PF	₹ 1,800.00	₹ 21,600.00
Total (B)	₹ 2,000.00	₹ 24,000.00
Employer Contribution		
EPF (C)	₹ 1,950.00	₹ 23,400.00
Medical Insurance (D)	-	₹ 8,500.00
LIC - Term Insurance (E)	-	₹ 1,800.00
Gratuity - As per Gratuity Act (F)	-	₹ 9,231.00
Performance Bonus (G)	-	₹ 10,845.00
Take Home (A-B)	₹ 21,852.00	₹ 2,62,224.00
CTC (A+C+D+E+F+G)	₹ 25,802.00	₹ 3,40,000.00

Note:

The above will be paid (CTC) subject to tax deductions at source as per Income Tax Act.

Performance Bonus: The performance bonus will be paid to you as per the Performance Bonus Payout policy based on your performance.

DocuSigned by:

2A998AB8D5364F5...


Principal
A.J. Institute of Engineering & Techno
Mangaluru - 575 006