

To,

Sinchana Lahari

Udupi

Date: 22-11-2021

Sub: Offer of Employment

Dear Sinchana,

It gives us immense pleasure to extend this offer, to join us at Niveus Solutions Private Limited ("Niveus Solutions" or the "Company").

We are pleased to inform you that you have been offered an employment at Niveus Solutions as Cloud Explorer and you would be on boarded on your date of joining at our Head office at Niveus Solutions, 4th Floor, Amruth Arcade, Beside GovindaKalyanaMantapa, Kinnimulky, Udupi, Karnataka.

Your primary work location would be Mangalore.

You will receive a total compensation of INR 3 lakhs per annum (CTC) including PF and Mediclaim.

You are required to join the Company on or before 06<sup>th</sup> December 2021 failing which this offer will stand automatically withdrawn.

We look forward to your joining our team and hope for a long and successful association.

Yours sincerely,  
For Niveus Solutions



Ms. Rashmi George

Chief Talent Officer

  
Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006



## Conditional Letter of Offer

Date: 05-03-2021

Dear Sinhana Lahari,

Subject: *Conditional Letter of Offer*

Greetings from UNIAS Inc.!!!

We congratulate you on having successfully cleared our Interview process.

As part of the onboarding process, you will be required to attain a Japanese Language Proficiency (JLP) training up-to Level N3 within a period of 6 to 9 months from the start of the program – March 2021 (the exact date and time schedule will be conveyed).

On completion of your JLP training, you will be required to successfully take-up the Level N3 (JLPT/ NAT) Test and submit the results to us through SilverPeak Global (SPG). You will simultaneously undergo a "Technical training" leading to certification in the domain (linked to your branch of Engineering) that you will be chosen to represent in Japan.

A final onboarding Interview will be conducted to test your Technical skills and Japanese Language proficiency after which, your onboarding process into the Japanese company will commence. Your salary shall be in the range of JPY 180,000 to JPY 300,000 per month depending on your abilities.

A Detailed "Letter of Offer" shall be made by the onboarding organization and shall mention the salary and other emoluments on offer. The cycle of entry into a job in Japan is normally, the months of April/ October of every year.

We sincerely hope that you will maximize this opportunity provided to you and will be an asset to the organization that you will work for. For any further information or clarification, you may contact us through the SPG offices in India or Japan.

Wishing you the very best in your endeavors!

Thank you,

Yours truly,

株式会社ユニアス UNIAS Inc.

取締役 海外事業部部長 Overseas Business Director

サブクタ サガル SARKOTA SAGAR

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Principal

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