

Mr. Unni

**Employment Offer**

Based on your performance during the Internship with us, we are pleased to offer you employment as per the following terms

**Designation:** Software Engineer  
**Joining Date:** 1st September 2021  
**Job Location:** Mangalore  
**Salary Details:** Gross CTC 4,20,000/- INR Per Annum

**Relevant employment details are as provided below:**

1. Your Date of Joining will be on 1st September 2021, failing which Mangalore Infotech Solutions Pvt. Ltd. has the right to revisit the offer.
2. You will be on probation for 3 months from the DOJ. Your confirmation will be due in 3 months from the DOJ and will be based on your performance during this probation period.
3. You will be eligible for Gratuity as per the provisions of the Gratuity Act.
4. You will be eligible for provident fund programs as applicable and as per the relevant statutory requirements at that time.
5. Professional tax and income tax deduction at source (TDS) will be deducted based on individual declarations made and as per regulations prevailing from time to time.
6. Performance review is conducted as per HR policies
7. Notice period for leaving the organisation is 30 days from the date of resignation
8. Management reserves the right to restructure salary components.

We are confident that you will find this new opportunity both challenging and rewarding.

Kindly accept the offer of employment by acknowledging the same with your signature.

Please provide us the following below document with Original for verification on the date of joining

- Education qualification Mark card copy
- Previous Employer Experience Letter copy, if so
- Local Address Proof copy(Must)
- Aadhar Card Copy(Must)
- PAN Card Copy(Must)
- 3 Passport size photos

Thanks & Regards  
For MANGALORE INFOTECH SOLUTIONS PVT. LTD.

*K. Prashanth*

K Prashanth

