

Date: 25-Aug-2021

Mubeena Adam

A.J Institute of Engineering and Technology

Appointment Offer: Test Engineer

Dear Mubeena Adam,

Following your interview with us, we are pleased to appoint you as **Test Engineer** in IBS Software Pvt. Ltd. (the "Company"), subject to your acceptance of the terms and conditions contained herein.

Terms and conditions of the Offer

1. Pre-requisites

- a) This appointment and continuance of your employment will be subject to you being medically fit by our medical panel and also subject to you clearing the background verification exercise undertaken by the Company. In this regard, you will be receiving a consent form from IBS designated service provider. You are required to return a signed consent form in accordance with the instructions provided therein. This is for initiating your background verification subsequent to you joining the Company.
- b) You will have to bring 5 copies of your latest passport size colour photographs, and the originals and one set of copies of all certificates specified in Annexure 1 on the joining date. Your appointment will be subject to verification of your certificates against the information provided by you in your resume and during the interview.

2. Posting

Your initial posting would be at the office of the Company situated at Prestige Shantiniketan, Crescent 1, 11th floor, Whitefield Road, Bangalore - 560048. Your services are, however, liable to be transferred to any of our other offices or offices of our existing or future affiliates, clients or associates, in India or abroad, at the sole discretion of the Company.

3. Reporting Date

Your date of joining will be **30-Aug-21**.



Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006