

Date: 12<sup>th</sup> Apr 2021

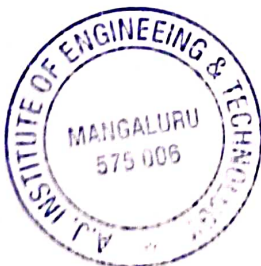
Shubham  
#13-8-973/1,  
Behind Prema plaza,  
Near Venkatramana Temple,  
Temple square,  
Bhavanthi Street,  
Mangalore,  
Dakshina Kannada - 575001.  
Phone No: 7338044474

**Subject - Offer of Appointment**

Dear Shubham,

It is our pleasure to welcome you to Cerium Systems Private Limited (referred to as "The Company")

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Engineer** on **U1** band, operating out of our **Bangalore** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 3,10,000 (Indian Rupees Three lakhs ten thousand only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on (will be communicated later) at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Bangalore** office at 9:30 AM to complete the joining formalities. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to [Offers@cerium-systems.com](mailto:Offers@cerium-systems.com) latest by **14<sup>th</sup> Apr 2021**.



4

Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006