

3-18
GRAMONT

GRAMONT GmbH

Etzelstrasse 21

8808 Pfaffikon

Switzerland

+41 78830 3349

contact@gramont.ch

<https://www.gramont.consulting/>

Personal and confidential

To: Deepthi Jayanth

Address: Behind K.S Hegde Hospital bagambila house,
Derlakatte post Mangalore

Dear Ms. Deepthi Jayanth,

We are pleased to offer you the Role of "**Junior SAP Consultant**" with Gramont Group subsidiary Gramont Labs. During your employment you are assigned to the Indian location of Gramont Labs. The location of your initial reporting and training will be Mysore, India.

DATE OF JOINING

Your appointment will be effective on **1st of September 2021**

SALARY

Your CTC Salary will be **INR 3,00,000.00** per annum, and you will be eligible for a Variable payout upon your successful completion of a year and based on performance matrix of

INR 1,00,000.00

Your initial target salary per annum is: 4,00,000.00 INR

Besides the above stated annual compensation from your 2nd year of employment, you will also be eligible for Medical Insurance and other fringe benefits as detailed from time to time upon completion of one year in company.

The payment of salary is personal to you, and you are expected to treat the information strictly confidential and will not disclose, divulge or make public details of the same. In case you disclose any such information for a third party without a prior management approval it will lead to legal consequences.

The company may, at any time, review and/or restructure the compensation package.

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Gramont Group.

PROBATION

Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006

GRAMONT Group

Switzerland
Etzelstrasse 21.
Pfaffikon 8808

Germany
Brunnenstraße 181
10119 Berlin

Hungary
Bojtar Utca 56
1037 Budapest

India
Panchamantra 1330
Kuvempunagar,
Mysore

North America
14205 SE 36th
Street, Suite 100
Bellevue WA 98006