



Mrs. Shilpa Shetty A &lt;shilpashetty@ajiet.edu.in&gt;

**Fwd: Students placed @ SISA Info Sec Pvt Ltd.**

1 message

John Veigas <john.veigas@ajiet.edu.in>  
 To: shilpashetty@ajiet.edu.in

Thu, Mar 18, 2021 at 2:29 PM

With Regards

John Prakash Veigas  
 Asst. Professor  
 Dept. of Information Science and Engg.  
 AJ Institute of Engineering and Technology  
 Mangalore

----- Forwarded message -----

From: Meghana B &lt;meghanaballal@ajiet.edu.in&gt;

Date: Tue, Dec 29, 2020 at 9:29 AM

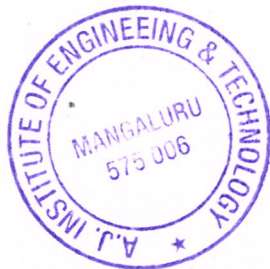
Subject: Students placed @ SISA Info Sec Pvt Ltd.

To: Nithin Kumar Heraje <nithinheraje@ajiet.edu.in>, John Veigas <john.veigas@ajiet.edu.in>, Pratheksha Rai N  
 <pratheksharai@ajiet.edu.in>, Prasad B G <prasadb@ajiet@gmail.com>, amarnath shetty  
 <amarnathshetty2003@gmail.com>

Cc: AJIET Mangaluru <ajengcollege@gmail.com>, Vivek Ranjan Bhandary <vivekranjan@ajiet.edu.in>, Dr. Antony P J  
 <antonyjohn@gmail.com>, Dr. Nagesh HR <nageshhr@ajiet.edu.in>, Rajesh Rai <hodmechajiet@gmail.com>, Prakash  
 K Shetty <shettyprakashk@yahoo.com>, Vinod Dsouza <vinodtds@gmail.com>

Dear Team,

Greetings !!



Principal  
 A.J. Institute of Engineering & Technology  
 Mangaluru - 575 006

We Heartily Congratulate the below students who cracked the interview at SISA.

Please find the final list of students who will receive their offer letter shortly.

Students who got shortlisted form SISA Information security Pvt. Ltd.

Student Name	College Name	Team	Contact Number	Email -ID	Apti score	Expected DOJ
Amaljith	AJIET	Net-Sec	8848691356	Amaljithjessy@gmail.com	21/30 = 70%	Feb 23d

Prajna	AJIET	Net-Sec	8129645283	prajnaralva@gmail.com	23/30 = 77%	Feb 23d
Hansca	AJIET	Net-Sec	8073926530	coelhohansca@gmail.com	21/30 = 70%	Feb 23d
Yash Shetty	AJIET	Net-Sec	7038650609	yashetty29@gmail.com	21/30 =70%	Feb 23d

Thanks and Regards

**Meghana Ballal** B.E(E&C)

Training and Placement Officer

A. J. Institute of Engineering and Technology

Contact No: 9986502000

Email : meghanaballal@ajiet.edu.in

Website: www.ajiet.edu.in



Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006

## ANNEXURE-II

### EMPLOYMENT TERMS & CONDITIONS v 2.6

#### Section A

1. Gross deduction includes Professional Tax, PF Employee Contribution, ESI Employee Contribution, Food Cou Mobile Deduction, Travel Advance not settled within the travel claim date, etc.
2. All payments are subjected to local tax laws.
3. Contribution for Provident Fund from employees will be deducted each month @12% on Rs. 15,000/- (Bas DA for eligible employees).
4. Contribution for ESI from employees will be deducted each month @ 1.75% on Gross Salary (applicable if Salary is equal or less than Rs. 21,000/- per month) and Employer Contribution of 4.75% on Gross Salary, will be paid directly to ESI for benefit of employees.
5. Professional tax of Rs. 200 will be deducted as per Professional Tax laws and as per applicable slab.
6. Company will pay mobile bill for corporate mobile phone number and deduction will be made on excess from the Salary. Mobile allowance also includes rentals for data card (where eligible) that is compulsory the plan selected by the company.
7. HRA is tax-exempted on submission of Rent Receipts from Income tax (as per the calculation rules of income tax).
8. Please note that the Annual Compensation has been structured as per Income Tax Act.
9. An employee is not eligible to receive Performance Bonus during the Probation period.
10. Employees using the Office provided Transportation will be governed by the Transport Policy and the associated deductions.
11. Employee can avail the food coupons up to maximum of Rs. 2,500/- Per month against the Special Allowance.  
*\*Exemption will vary every year as per the Income Tax Act passed in parliament every year*

12. Certification

Reimburse

During their tenure in SISA, if an employee achieves (successful attempt) technical certification like CISA/ CISM or role - related certifications which are pre- approved as per process, then the complete/partial cost of examination will be reimbursed to the employee based on prior communication by HR. If an employee is resigning within the HR communicated timelines, the complete cost of the training has to be paid back to the company before Full & Final can be initiated.

13. **Medical Insurance: Employee is** covered under medical benefit scheme as mentioned below

- Medical coverage up to Rs. 3,00,000/- Employee, Spouse, 2 dependent Children (upto 25 Years or dependent parents (upto 80 Years only)
- Insurance coverage up to Rs. 5, 00,000/- for accidental death.



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