

Friday, January 7, 2022

**Mr. GURUPRASAD G**

India

Cell : +9945122317

Dear Mr. Guruprasad

**Re: Your appointment with our Organisation**

With reference to your application and subsequent interview, we are pleased to inform that you are selected for the post of "Assistant Engineer - Design" in our Organization on the following terms and conditions:

Designation	: Assistant Engineer - Design
Grade	: A2
Type / Period of Contract	: Limited / 2 years from the date of joining
Probation Period	: Six months from the date of joining
Salary	: <ul style="list-style-type: none"><li>• Aed.2,000/- (Dirhams Two Thousand only) per month as Basic Salary</li><li>• Aed.100/- (Dirhams One Hundred only) per month as Fixed Adhoc Allowance.</li></ul>
Accommodation	: Company shall provide you with House Rent Allowance of Aed.1,200/- (Dirhams One Thousand Two Hundred Only) per month.
Posting	: Your posting can be anywhere in U.A.E.
Leave	: Two month leave with salary at the end of two year of active service period (24+2 month)
Air fare	: On completion of 24 months' active service you will be provided Economy Class return air ticket / airfare for sector Dubai / Mumbai / Dubai for self.
Transport	: You will be provided company transport to & fro from Bur Dubai to our Factory in DIC to attend duties OR Transportation allowance of Aed.700/- (Dirhams Seven Hundred only) per month

Cont...2/-

Principal

A.J. Institute of Engineering & Technology

Mangaluru - 575 006

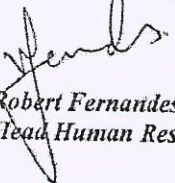
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- Gratuity* : You will be paid Gratuity as per U.A.E. Labour Law
- Medical Insurance* : You shall be covered by Group Life & medical insurance except for Dental, Eye & Skin.
- Termination of service (Notice Period)* : One (1) month notice in case you resign or your services are terminated as per the U.A.E Labour Law
- Non-Compete* : In case of termination or resignation on your part, you are not permitted to take up employment in the same field (whether paid or unpaid), nor work as consultant with any other company which is a competitor of this organization for a period of two (2) year from date of leaving our services.
- Letter of Assurance* : In the event of you're, at a later date, being selected for receiving training overseas / local, you have to sign a letter of assurance as per company's standard rules.
- Commencement* : The period of your service shall commence from the date on which you report on duty at Dubai, U.A.E.
- Renewal of Service* : Contract is renewable subject to satisfactory performance of first Agreement term of 24 months service.
- Breach of Contract* : If either party wants to discontinue / breach the contract, notice should be given to the other party & continue to work in the notice period. On completion of the notice period the party which discontinues will pay the compensation as per UAE labour law.
- Standard Service* : You are required to sign our standard Service Agreement at the time of joining the organization.

However, it may be noted that your appointment with us subject to we getting an employment visa for you from Ministry of Interior, General Directorate for Naturalization and Residence, Dubai, U.A.E.

Please confirm your acceptance on the duplicate copy of this letter.

Yours faithfully,  
for Al Shirawi Equipment Co. (LLC)

  
**Robert Fernandes**  
Head Human Resources

  
Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006