



# MResult Services Private Limited

To,

Ms. Pujari Riya Prem  
Dakshina Kannada, Karnataka  
Ph - + 91 8296849784

Dear Pujari Riya,

## Sub: Offer Letter

Further to the discussions we have had in the recent past we are pleased to offer you the role of "Associate" in our organization, and we confirm the following.


1. Your total compensation package will be INR 3,10,000/- per annum.

Salary Components	Annual (INR)	Monthly (INR)
Basic	1,80,000	15,000
HRA	72,000	6,000
Other Allowance	27,400	2,283
<b>Fixed Salary (A)</b>	<b>2,79,400</b>	<b>23,283</b>
PF (Employer contribution)	21,600	
Gratuity	9,000	
<b>Retiral (B)</b>	<b>30,600</b>	
<b>Total Annual Salary(A+B)</b>	<b>3,10,000</b>	<b>23,283</b>

### Additional Benefits:

- Family Floater Health Insurance for employee and immediate family (Spouse and two kids)
  - Group Accident Insurance coverage for the employee
2. A detailed appointment letter with the terms and conditions governing your employment will be issued on joining the services of MResult Services.
  3. Your date of joining will not be later than **9<sup>th</sup> February 2023**.
  4. Your work location will be **Mangalore**.
  5. The working hours will be 9 hours including a 1-hour break for lunch etc. The leave entitlement/rules will be informed separately.
  6. You will be on probation for a period of 6 months with effect from the date of joining. The Company reserves the right to extend the probationary period, at its sole discretion, for further period of a maximum of six months if your work and progress are not found satisfactory. The Company at its discretion may confirm your service at any time during the course of or at the end of the probationary period initially fixed or subsequently extended. You will, however, continue to be on probationary till your services are confirmed in writing. During the probation period, your services are liable to be terminated by either

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