

in activities that have or will have an adverse impact on the reputation/image and business of MRESULT SERVICES, whether directly or indirectly.

6. We at MRESULT SERVICES are committed to ensure 'Integrity' and 'Confidentiality' in all aspects of our functioning. You are expected to comply with these in letter and spirit. You shall be signing a Confidentiality and Non-Disclosure agreement with us.
7. In connection with your employment and during the term of your employment you shall disclose and assign to MRESULT SERVICES as its exclusive property, all developments developed or conceived by you solely or jointly with other and shall comply with the policies of the company in relation to Intellectual Property.
8. This offer letter is being issued to you based on the information and particulars furnished by you in your application (including biodata), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in you being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please confirm by signing a copy of this letter and E Mail a scanned copy to megha.arora@mresult.com by 30th December 2021.

For MResult Services Private Limited,



Megha Arora
Senior HR Manager
27th December 2021

I have read the terms & conditions as per this Offer Letter issued to me and accept the same and shall join duty with effect from Dec 29, 2021

Signature: Prathiksha Shetty
Name: Prathiksha Shetty
Date: Dec 29, 2021

To,
Prathiksha Shetty

4-2-A Block, Police quarters,
Behind old bank office, Udupi,
Karnataka - 575006
917490280

Sub: Offer Letter

Dear Prathiksha,

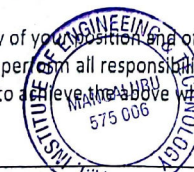
Congratulations on being shortlisted to be part of the MResult family.

In continuation to our discussions, we are pleased to offer you the role of "Member of Technical Team" at MResult.

1. Your total compensation will be INR 5,00,000/- per annum; below is the breakup.

Component	Per Year
Basic	240000
House Rent Allowance	96000
Other Allowance	88246
Sub-Total - I	424246
Employers PF Contribution	28800
Insurance	4954
Gratuity	12000
Sub Total - II	45754
Variable Annual Performance Bonus	30000
Sub Total - III	30000
Grand Total	500000

2. A detailed appointment letter with the terms and conditions governing your employment will be issued on joining the services of MResult Services.
3. The working hours will be 9 hours including 1-hour break for lunch etc. The leave entitlement/rules will be informed separately.
4. You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment or branch of the company or subsidiary, associate, or affiliate company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
5. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will be expected to work extra hours to achieve the above whenever the job so requires. You are required not to engage



Prathiksha Principal