

Annexure I: CTC Structure

Name: Nikita Rama Marathi

Designation: Associate Software Engineer

FIXED COMPENSATION STRUCTURE

ALLOWANCES		
A. MONTHLY ALLOWANCES	PER MONTH	ANNUAL
BASIC	11,333.00	136,000.00
HRA/LEASE AMOUNT	5,667.00	68,000.00
CONV. ALLOWANCE	1,600.00	19,200.00
MEDICAL REIMBURSEMENTS	1,250.00	15,000.00
STATUTORY BONUS	1,400.00	16,800.00
SPL ALLOWANCE	4,489.00	53,862.00
Total	25,739.00	308,862.00
CONTRIBUTIONS		
B. ANNUAL LIMITS / CONTRIBUTIONS	PER MONTH	ANNUAL
MEDICAL INSURANCE	-	3,000.00
GRAUTITY	-	6,538.00
C . C . P . F	1,800.00	21,600.00
Total	1,800.00	31,138.00
Grand Total (CTC)		340,000.00



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Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006