



Actalent

July 14th, 2022

Mr. Shealtiel Ellizer

Sterling Apartment, D Block, Madhya,
Dakshina Kannada,
Karnataka - 575030.

Dear Shealtiel Ellizer,

Further to our meetings and discussions, we are extremely pleased to offer you the position of a "Graduate Trainee" and your level would be "L4C" with Actalent - Allegis Services (India) Pvt. Ltd ("Allegis India"). Your employment will commence on or before **August 01st, 2022** or such other date as may be mutually agreed. Your principle place of appointment and base location, at all points of time during your employment with Allegis India, shall be Commerce @ Mantri, Level 3, No. 12/1 & 12/2, NS Palysa, Bannerghatta Road, Bangalore - 560076.

You will be paid an annual compensation of **Rs. 4,50,000/- (INR Four Lakh(s) Fifty Thousand Only)**. The break-up of the compensation structure will be as per the attached salary sheet.

Your offer of employment will be subject to the terms and conditions (the "Terms and Conditions") of employment and to satisfactory completion of reference and background checks. This offer letter and the Terms and Conditions together constitute the employment contract between Allegis India and you.

Notwithstanding your principle place of appointment and base location being the Allegis Office, you may be deputed or seconded at **Bangalore** from time to time, to client locations or premises of Allegis India affiliates across the country where you will be required to work on specific assignments. During the entirety of the Deputation you will always continue to be governed by the Terms and Conditions and the Company's Employee Handbook, in addition to any other condition that the client may propose in conjunction with the Company. You will report back to the base office on completion of your deputation or sooner, if the management of the Company decides so at its own sole discretion.

We extend a very warm welcome into the Allegis family, and look forward to a long and mutually rewarding association.

Wishing you all the best,

For Actalent, Allegis Services (India) Pvt. Ltd.,

Poornima Krishnaswamy

Poornima Krishnaswamy
Senior Manager - Human Resources



actalentservices.com

Acknowledged and accepted:

[Signature]
Principal

A.J. Institute of Engineering & Technology
Mangaluru
ENGINEERING + SCIENCES