

60) 051



Date: 4th February 2022

To

Vineeth Krishna K

Dear Vineeth Krishna,

Sub: **Offer of Training and Employment**

This has reference to the selection process for employment opportunity at CognitiveClouds Software Pvt Ltd.

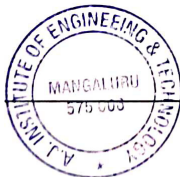
We take pleasure in informing you that you have been selected for appointment in CognitiveClouds as **Software Engineer** subject to the following terms and conditions.

Your Employment onboarding date would be shared with you based on your participation and achieving required milestones as per the training program calendar which will be shared upon acceptance of this offer.

The period of the Training Program is for 30 days. However, the exact duration and nature (Virtual) of the training programme may vary based on the track and specific requirements. Duration and nature of the training shall be communicated upon joining the program.

The Training Program is intensive and fast paced, requiring your focus and hard work, to learn effectively and demonstrate capabilities expected by CognitiveClouds. You are required to ensure your 100% availability and undivided attention during the tenure of the program. You will be continuously assessed and given feedback by experts throughout the training program.

At the end of the training, you'll have to pass the given test. This Employment offer is valid only if you pass the test.



Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006

CognitiveClouds Software Private Limited

Corporate Office: 3rd Floor, #2 KSRTC Layout 4th Cross, Chikkalsandra, Bangalore 560061, Tel: 41400355



Your annual salary package will be decided based on your performance in the training and the test as mentioned in the table below.

Test score Range	Annual Salary Package in INR
Above 91%	900,000 (600,000 Base + 300,000 Performance Bonus)
Above 81% and up to 91%	600,000 (400,000 Base + 200,000 Performance Bonus)
Above 60% and up to 81%	500,000 (400,000 Base + 100,000 Performance Bonus)

You shall arrange to produce the following documents at the time of reporting for the training or as may be required by CognitiveClouds, for the purpose of completing the joining formalities for the training program. We require copy of the following documents,

- Aadhaar card.
- Pan card.
- 10th, 12th and graduation (all semesters) mark sheets.
- Voter ID / Driving license

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 3 days from the date of receipt of this mail and offer document.

For Cognitiveclouds Software Private Limited,

Santosh B R
People Manager

ACCEPTED:

Name: VINEETH KRISHNA K (In Capital Letters)

Signature: 

This is an electronically generated letter and does not require a signature.

CognitiveClouds Software Private Limited

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