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CRMIT Solutions Private Limited

20-Dec-2021
Bangalore

Mr/Ms. Navitha Hegde,
Navitha Hegde,
Pippa Nilaya, Post Kukkehalli,
Chidambur District, Karnataka - 576124

Dear Navitha Hegde

Sub: Offer Letter

Congratulations!

Subsequent to the discussions had with you by our team, we are pleased to offer you the position of "Cx Cloud Developer Trainee." in the Corporate Grade Band "L1" with a CTC of INR 500000/- effective 11-Jul-2022 at Bangalore location on the following terms and conditions.

The Following shall be the terms and conditions of your appointment:

- 1) You will be paid an Annual CTC of **INR 500000**, from the date of your joining the Company.
- 2) The Company reserves the right to depute/transfer you to any other location in India or abroad as the business demands and in consistence with the Company's interest.
- 3) You will have to maintain strict confidentiality of the Company's policies, strategies and technologies. Once the employment ceases you will return to the Company all papers & documents or other property relating to the business of the Company or its clients and you will not retain any copies or extracts there from.
- 4) As per our policy, you will be required to sign the Non-Disclosure Agreement (NDA)/Non-Compete Agreement with the Company.
- 5) Your appointment is also subject to the satisfactory background verification check report received based on the data provided by you. The background verification check is carried out simultaneously along with your joining with us.
- 6) The Company reserves the right to make a mandatory reference check from your previous employers. In addition, a background check may also be conducted from your previous

Regd. office:
Fortune Summit Business Park,
Plot No: 244, Hosur Main Road,
Bangalore - 560 068
INDIA

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Phone: +91 80 67 23 75 55
email: contact@crmit.com
web: www.crmit.com