



Rakesh MR <rakesh@ajiet.edu.in>

Fwd: Offer of Employment

1 message

Pavithra Prabhu <pavithraprabhu26@gmail.com>
To: rakesh@ajiet.edu.in

Tue, Aug 9, 2022 at 12:08 PM

----- Forwarded message -----
From: **SF Sasken** <hrsuccessfactor@sasken.in>
Date: Tue, 9 Aug, 2022, 11:42 am
Subject: Offer of Employment
To: Pavithra <pavithraprabhu26@gmail.com>

Dear Pavithra,

Congratulations! We're pleased to present an offer of employment with Sasken to you. You'll find an official offer letter attached to this message.

Upon acceptance of your offer, we will begin the onboarding process, subject to successful completion of background checks. If you have questions about any of these steps in our process, please contact us. Upon successful completion, you'll receive a welcome letter with additional details about your first day as a member of the Sasken family.

We look forward to you being part of Sasken family as we reimagine global agriculture and food systems.

Regards,

Talent Acquisition Team



OfferLetter.pdf
219K

Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006

Recruitment Process V18.0



Compensation Structure (Take home)

Pavithra

Components of Salary	Value in INR	
	Monthly	Annum
BAND	10.00	
VPP %	37,500.00	450,000.00
Gross .		
I. EARNINGS	17,147.00	205,764.00
A. Basic		
B. Flexible Benefit Pay		
i. House Rent Allowance		
ii. Conveyance Allowance		
iii. Medical Expenses Reimbursement		
iv. Leave Travel Allowance	18,296.00	219,544.00
v. Children Education Allowance		
vi. Children Hostel Allowance		
vii. Refreshment Allowance		
viii. Hospitalization Reimbursement		
ix. Other Allowance		
x. Superannuation employer (Max 15% of monthly gross)	0.00	0.00
C. Statutory Bonus	2,058.00	24,692.00
D. Company Contribution of PF	37,500.00	450,000.00
F. Fixed pay (A+B+C+D)	4,167.00	50,000.00
G. Variable pay	41,667.00	500,000.00
H. Total Salary (F+G)	825.00	9,893.00
I. Gratuity	42,492.00	509,893.00
K. CTC (H+I)		
II. STANDARD DEDUCTION	2,058.00	24,692.00
L. Employee contribution of PF	200.00	2,400.00
M. Professional Tax	2,258.00	27,092.00
N. Total deduction (L+M)	33,185.00	398,216.00
O. Net Pay before Tax((A+B+C) - N))		

Note:
Net pay before tax mentioned subject to:
1. Income Tax deduction.
2. Professional tax varies from State to State
3. Any other statutory deduction which is not mentioned above

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