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jaro education®

December 2021

Mrs. Pavithra Karanth,

Mrs. Pavithra,

With reference to the interview and discussion we had with you. We are pleased to offer you a position of "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Officer".

and below compensation details:

During the first 90 days (including training) you would be paid remuneration of **Rs.25,000/-pm**. If target for first 90 days is achieved (100%) then your salary will be revised to **Rs.40,000/-pm** (As per below table) effective from fourth month.

		(Amount in Rupees.)	
		For 1st 90 Days	Effective from 4th Month
Basic Salary	:	15,050	16,000
Dearness Allowance	:	1,505	8,000
Transport Reimbursement	:	1,600	1,600
Telephone Reimbursement	:	500	500
Monthly Bonus (Paid Monthly)	:	1,254	1,400
Medical Allowance	:	5,091	12,500
Total		25,000	40,000
Travel Reimbursement	:	3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	:	10,000	10,000
Retention cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	:	2,000	2,000
Total	:	40,000	55,000

Mrs. Pavithra Karanth
Principal

Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 008

Mr. Anand Mallya
Assistant Manager - Human Resource

I agree to the above terms & conditions _____ Dated _____

Jaro Institute of Technology Management and Research Limited

Head Office: 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

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