

Commerce@Mantri, Level 3, 12/1 & 12/2  
 N S Palya, Bannerghatta Road  
 Bengaluru - 560 076, Tel: +91-80-4610 8002  
 CIN:U74140KA2005PTC035624

# Actalent

## Intent of Offer

February 10<sup>th</sup>, 2022

Mr. Harshith Shetty

Naranyana Shetty Compound, Kodikal Road,  
 Ashok Nagar, Mangalore Dakshina Kannada,  
 Karnataka - 575006

Dear Harshith Shetty,

Further to our meetings and discussions, we are extremely pleased to extend you an **Intent to Offer** for the position of "**Graduate Trainee**" and your level would be "**L4C**" with **Actalent - Allegis Services (India) Pvt. Ltd** (the "**Company**"). Your proposed start would be **August 01<sup>st</sup>, 2022** or such other date as may be mutually agreed in writing.

You will be paid an annual compensation of **Rs. 3,30,000/- (INR Three Lakh(s) Thirty Thousand Only)** and the break-up of the annual compensation structure will be provided to you on the date of joining the Company.

Please note that this document is not a confirmation of your employment with the Company. The confirmation of your employment with the Company is subject to you clearing your Bachelor of Engineering ("BE") examination without any arrears and with an aggregate of sixty-five percent (65%) and above, a satisfactory reference, background check, submission of all required documents including your identity proof, address proof, educational certificates, Permanent Account Number (PAN), Aadhaar, etc. and compliance with all other internal recruitment procedure of the Company.

We hope to welcome you to the Company and look forward to a long and mutually rewarding association.

Wishing you all the best,

For Actalent, Allegis Services (India) Pvt. Ltd.,

*Poornima Krishnaswamy*  
 Poornima Krishnaswamy  
 Senior Manager - Human Resources



*[Signature]*  
 Principal  
 A.J. Institute of Engineering & Technology  
 Mangaluru - 575 006