

Date : 03.09.2022

Emp. No:1110

Ref : PTIS/O&T/HRD/2022-091

To

PAVAN KUMAR
S/O NARENDRA KUMAR
#8-12-831,AMRUTH BHAVAN, COLONEL GARDEN,NEAR CHURCH GATE
KUDROLI ,MANGALORE
DAKSHINA KANNADA KARNATAKA-575003

Sub: Appointment Letter

With reference to the interview you had with us, we are pleased to appoint you as **Asst-Engineer -Trainee** in our organization on the following terms and conditions

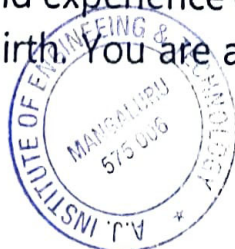
1. Your appointment will be with effect from: **03.09.2022**
2. Your Annual CTC will be **Rs2,54148/-**

Statutory deductions such as Provident Funds, ESI and payment of Bonus eligible and other benefits will be as per rules.

In addition to the above you will be eligible for the following:

- Free travel to and from the headquarters and compa accommodation when deputed for outstation jobs only. And fc allowance, shall be paid as per Company Policy. Reimbursed tic once in year as per company rules

3. The first six months of service shall be your probation period, which ma extended if necessary for another 6 months. In any case the total peric probation shall not exceed one year.
4. The Management reserves the rights to discontinue your servic satisfactory work performance and conduct is not shown during the or exceeding period of your probation.
5. At the time of your appointment, you are required to submit a copy o academic and experience certificates and other testimonials including of date of birth. You are also required to produce your original certifi



Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006

[Handwritten Signature]