

Date: 11/03/2022

The Principal  
A J Institute of engineering and technology  
Mangaluru

Dear Sir/Madam,

**Sub: Granting Permission for Student's In Project work and signing of confidentiality / Non-disclosure agreement.**

We are pleased to inform you that permission is hereby granted to your student **Vasanth Kumar T S** who is currently pursuing **B E in Mechanical Engineering**, to carry out the Project Work in our organization for the period of **12 Months** which starts from **14/03/2022**

The training will be guided by **Antony Vimal** subject to institute and student(s) agreeing to sign the following confidentiality / Non-disclosure Agreement.

1. Student(s) and Institute deputed the student(s) understand that during the period of time that he/she/they deputed for project work/ Summer internship at Autoliv that he/she/they may have access to confidential information concerning Autoliv, its client(s), and its affiliates. This confidential information may include, but is not limited to, information about Autoliv's clients, accounts, transactions; communications between Autoliv and its clients and/or third parties any business, venture, project or operations that Autoliv has proposed or undertaken any technology, methodology, or process that Autoliv has developed, purchased, licensed or leased.
2. Student(s) and Institute deputed them also understand and agree that during his/her/their project period / Summer internship period with Autoliv and all times thereafter, he/she/they shall in no way disclose, use, or disseminate any confidential information that they have received concerning Autoliv , its clients or its affiliates to any person, corporation, association or other entity for any other purpose other than when it is necessary in the regular and proper scope of project work/study at Autoliv .
3. Student(s) also acknowledge that during his/her/their project/ training with Autoliv that he/she/they may have access to the confidential and proprietary technical/business information of Autoliv, its clients, and its affiliates. Such information is the exclusive property of Autoliv and constitutes valuable assets to Autoliv. Student(s) understand and agree that during his/her/their project/training with Autoliv and at all times thereafter, he/she/they shall in no way disclose, use, or disseminate any such confidential proprietary technical/business information to any person, corporation, association or other entity for any purpose other than when it is necessary in the regular and proper scope of their project/training with Autoliv.
4. Additionally, student(s) understand and agree that any invention, discovery, improvement, product, or original work of authorship developed in the course of their internship/project with Autoliv is the sole and exclusive property of Autoliv. Student(s) I agree to execute any necessary assignments to this effect. Student(s) also agree to adhere to all applicable copyright laws in regards to the use of software. Student(s) agree not to copy a software program for another user if the copyright law forbids it, and will not use any software that is the property of Autoliv for their/his/her own purposes of a third party without the express written consent of Autoliv .
5. Student(s) acknowledge and agree that the identity of Autoliv's clients is confidential information and constitute trade secrets to the extent that such information constitute trade secrets, student(s) Agree not to utilize such confidential information to compete with Autoliv for assignments with Autoliv's clients, whether or not Autoliv is actively engaged with such client at the time of such information utilization.
6. Students(s) agree that during the period of time that he/she/they have engaged for project work/ summer internship at Autoliv and for one (1) year thereafter that student(s) will not solicit any Autoliv employees for a competing business or otherwise induce or encourage Autoliv employees to leave their employment.



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- 7 Student(s) shall return all documents and property belonging to Autoliv including, but not necessarily limited to, drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, policies and rules related to it's employees and all other materials and all copies thereof relating in any way to Autoliv's business, or in any way obtained by student(s) during the course of students stay in the Company. Student(s) further agree that he/she/they shall not retain any copies, notes or abstracts of the foregoing.
- 8 Student(s) acknowledge and agree that his/her/their covenants, duties, and obligations contained in this Agreement are independent, cumulative, and in addition to any and all other covenants, duties and obligations that student(s) have with Autoliv. This agreement will remain in effect even after student(s) summer internship/project/training with Autoliv has ended. With student(s) signature below, I/we acknowledge receipt of a copy of this Confidentiality/Non-Disclosure Agreement and understand my/our obligation to maintain the integrity of Autoliv's confidential information. I/we acknowledge that I/we was/were given a reasonable opportunity to review and negotiate the terms and conditions contained in this agreement.
- 9 The study/project Report shall not be handed over to any persons, firm or institutes whatsoever. Copy of the Report to be submitted to our Company's guide and obtain his approval prior to the submission of the same to the institute.
- 10 The student will be paid **INR 15,000/- (Fifteen Thousand Rupees Only)** as stipend towards the reimbursement of any cost incurred/ incidental to his/ her/ their project work. No other payments whatsoever in nature will be reimbursed to the students. Company is also not liable for any type of insurance/ Compensation in case of accident/ injury etc. during the period of stay with the Company/ Incidental to project works etc. any Insurance coverage either statutory/ non-statutory shall be the obligation of college /Institute deputing them for project work or students them self. Company will not accept/ entertain any claim of such nature. The institute / College deputing the student(s) shall at all times indemnify and keep indemnified the Company, Autoliv against all claims for compensation under the provision for any statutes time being in force by or may come in to force time to time or in respect of any students carrying out the project and against all cause and expenses or penalty incurred by the employer in connection therewith.
- 11 Students shall adhere to the security rules and disciplinary code of the Company.

Kindly acknowledge the copy of this agreement as a token of your acceptance of the same (You're Signature with Office seal).

Thanking You,

Your's truly,  
For Autoliv India Pvt. Ltd

**Narasimha Murthy T**  
**Vice President – Human Resources.**



Signature of Principal of the Institute with Office Seal

**A.J. Institute of Engineering & Technology**  
**Mangaluru - 575 006**

Signature of Student ( )

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