

APPOINTMENT LETTER

Date:09-Feb-2024

Mr Manjesh K G,

**Address: S/o Gopala K A azad road kolikalu gudda, theerthahalli(Rural),
Shimoga,Karnataka 577432**

DEAR Mr Manjesh K G,

We are pleased to appoint you in **Adroit Technical Services Pvt. Ltd.** effective from **14-Dec-2023**. You will initially be located at **BANGALORE** Location.

1. Remuneration


You will be designated as **"TECHNICAL ENGINEER"**. The compensation and benefits applicable to you are detailed in the Annexure I. **INR 1,86,000(Rs.One Lakh Eighty Six Thousand Only)**will follow a compensation model of basic salary plus a basket of flexible allowances and benefits. Please note, the taxability of various items will be determined in accordance with the tax laws as applicable from time to time. Gratuity payment will be made as per the Gratuity payment act.

2. Disclosure of Information

2.1 The Employee shall use Confidential Information only for the purpose or in relation to the Assignment only, pursuant to which a given item of Confidential Information was disclosed. Upon the completion of the business objective relating to the Assignment.

2.2 The Employee shall not disclose the Confidential Information to any third party without AVSPL's prior written consent. The Employee may disclose the Confidential Information to any Permitted Recipient on a strict need to know basis in connection with the Assignment, provided such Permitted Recipient are bound under confidentiality agreements, which are at least as restrictive as this Agreement.




Principal
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