



Business Unit	Document Ref. No.	Rev. No.	Effective Date	Page No.
President Office	FM-DIV05-HRP-0003	00	27th August 2019	Page 1 of 1
<b>STANDARD ARABIA INSPECTION CO. LTD.</b>				
<b>OFFER LETTER</b>				

September 27, 2023,

Letter No: SAICL-OFR-23-0303

Dear Mr. Mohammed Nabeel  
Email: nabeelmohammad174@gmail.com  
ContactNo.+91-9113883019  
Passport Number:

We are pleased to present our offer for your employment at Standard Arabia Inspection Co. Ltd. You may join as soon as the formalities with your current company have been completed.

Your compensation package will include the following:

Visa Status	Permanent
Contract Status	Single
Position / Title	Trainee Engineer
Department / Division	Inspection and Training
Basic Salary Per Month	SAR 5000.00
Food Allowance	SAR 500.00
Transportation	Will be provided by Standard Arabia
Accommodation	Will be provided by Standard Arabia
Medical and Insurance	Will be provided by Standard Arabia
Overtime	Applicable
Working Hours	8 hours 30 Minutes
Net Salary	SAR 5,500.00
Contract Duration	2 years from the date of joining
Vacation	30 days upon completion of 1-year service.
Probation	3 months from date of joining

**General Terms:**

1. Start of work will be effective upon assumption of duty.
2. Duties and responsibilities will be as per Job Description.
3. Contract may terminate without any notice in cases stipulated in Article 80 of the Saudi Labor Law.

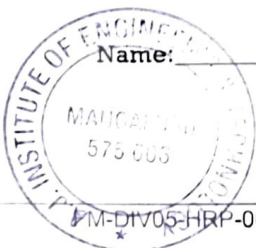
Please confirm your acceptance to this offer by signing and returning this letter to us by Oct. 03, 2023.

Best Regards,

  
**ALI S. AL-SHAMMARI**  
PRESIDENT

  
**TALAL AL-YOUSIF**  
HR MANAGER

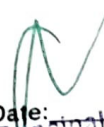
**ACKNOWLEDGEMENT:** I agree to terms and accept this offer of employment.



Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

  
Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006