



# Aparna Constructions And Estates Pvt. Ltd.

CIN : U70109TG1996PTC025330



01.07.2023

Mr. Pratheek,  
Chadipadpu, Posoat,  
Manjeshwar, Kasaragod,  
Kerala - 671323,

Dear Mr. Pratheek,

## LETTER OF APPOINTMENT

With reference to your application and the subsequent interview you had with us, we are pleased to engage you as "**Graduate Engineer Trainee**" in **Grade - IX** in our organization on the following terms and conditions.

01. You will be paid Rs.20,000/- gross salary per month for the first year, Rs.23,000/- per month for second year, the detailed breakup is shown in clause 14 of this letter. You are expected to keep your emoluments details confidential and not to reveal to anyone.
02. Your place of posting in the first instance is at our **Aparna Synergy, Gandimaisamma, Hyderabad**. You are however, liable to be transferred to any of our existing units/branches/offices/departments or that may be set up in future or any of our sister concerns or place of work of our Company anywhere in India.
03. Your training shall be of two year duration and after successful completion of the training and subject satisfactory performance appraisal report of your learning by your superiors, you will be absorbed as **Assistant Engineer – Construction in Grade - IX**
04. You will have to learn the job sincerely and diligently as per your superiors' instructions/ guidance and you will have to perform such functions, duties and hold responsibilities, as may be assigned by the Management from time to time. You will maintain a diary and record therein the training inputs imparted/ work done by you and submit daily to your mentor.
05. You shall devote your whole time and attention for learning and for handling other learning assignments assigned by your superiors and you will not engage or interest yourself, directly or indirectly in any Trade/Business/Occupation in any manner with or without consideration.
06. You will be eligible for Leave/Weekly Holidays/Festival Holidays and benefits as may be announced by the management for your cadre from time to time. Your services shall be governed by the service rules as may be framed by the management from time to time.
07. You will not either during employment with the Company or even after the termination, divulge to any other person, orally or in writing or in any manner whatsoever, directly or indirectly, any information, knowledge or skill relating to the affairs of the Company, or its allied/associated/subsidiary Companies, which you may have acquired by reason of your employment with the Company.
08. Your engagement as Graduate Engineer Trainee is subject to you being medically fit and continuing to be medically fit. The Company shall have a right to suspend/ terminate your Training at any time, if you are found to be suffering from any contagious, infectious or terminal disease or otherwise found to be medically unfit.

Principal

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Wangaluru - 575 006

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