

Date-7TH DEC 2023

Mr. Vijayanand A
Bangalore

Dear Vijayanand,

APPOINTMENT LETTER

We are pleased to offer you the position of "BUSINESS DEVELOPMENT EXECUTIVE " with Aranyakaa Farms, Bangalore. "Company" for all purposes in this document shall mean Aranyakaa Farms, Bangalore.

Following are the proposed terms and conditions associated with your offer of employment:

1. DATE OF JOINING

- 1.1 Your date of appointment is **effective from 8th Dec, 2023**, which is the date on which you will join the services of the Company.
- 1.2 Your appointment is subject to your clearance in the background verification process that the Company conducts and the receipt of satisfactory references from your former employers.
- 1.3 On the Joining Date, you shall execute the any other agreements and/or documents that the Company may require you to execute.

2. REMUNERATION AND OTHER BENEFITS

2.1 The Company shall pay you the amounts and make available the benefits and privileges as more specifically set forth in Annexure I to this letter (collectively "Remuneration"). You shall be entitled to your monthly salary (as

Principal

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Address : #339, 4th Floor, 14th B Cross, HSR Layout Sector 6, Bangalore - 560 102



Annexure I

Remuneration

(Clause 2.1)

	Per Month	Per Year
CTC	22,000	2,64,000
Salary Component		
Basic	11,000	1,32,000
HRA	4,400	52,400
Conveyance	1,500	18,000
LTA	1,100	13,200
Special Allowance	4,000	48,000
(A) Total Gross	22,000	2,64,000
Deductions		
(B) Professional Tax	-	-
(A-B) Net Pay	22,000	3,12,000
Other Benefits		
Incentives on Achieving Target		As Per Company Policy
Group Medical Insurance		As Per Company Policy
CUG Sim		As Per Company Policy

Note:

- Your salary and other benefits shall be subject to deduction of taxes and other statutory deductions, contributions as appropriate and consistence with the Indian Tax regulations and other such laws, rules and regulations as applicable to employee remunerations under the law of the land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to property of the company and all other matters as governed by the company's policy



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