

Mr. M. R. Ashwin,
AJ Institute of Engineering & Technology,
Karnataka – 575006.

Ref: SSFA-
25.05.2023

Subject: Appointment letter for the post of GET

We have immense pleasure in appointing you for GET terms and conditions stipulated herein:

1. DATE OF APPOINTMENT & DATE AND TIME OF JOINING FOR DUTY

DOA: 01.06.2023

DOJ: 12.06.2023@ 9:00 am

2. EMPLOYMENT STATUS

You will be deployed at the client's place M/s Siechem Technologies Private Limited, located at 104/8 & 105/7 Sedarapet Main Road, Pondicherry 605111. You will have to abide by the client's rules and regulations.

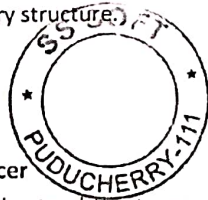
Being a full-time employee of the company, you will have to devote yourself exclusively to the business of the company. You shall not take up any other work for remuneration (part time or otherwise) nor work in any other company nor be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business without a written permission from the management. You shall also not indulge/involve yourself in any activity that may hamper/damage the company's business operations/image directly or indirectly. Any such act shall be liable to termination of your service from the company without any prior notice or compensation.

3. SERVICE CONDITIONS

- o Salary will be given to you on 8th of every month after deducting ESI/PF/Food (if applicable)
- o Minimum 1 month notice is required if you would like to resign.
- o You are not eligible to take any leave at least 6 months from the date of joining.
- o You may be placed in any department and in any shift timings by the company based on their needs.
- o The company however reserves the right to add, alter and amend the said conditions of service as may be considered necessary from time to time.
- o You are not allowed to bring camera mobile phone(s) and should not try to take away hard/soft copies of company's information and shouldn't share secrets/information about the company to anyone including the competitors. If by any chance you are found guilty of such misconduct or indulge in any unauthorised activities, you will be terminated immediately without notice and suitable legal actions will be taken against you.
- o We welcome you as a member of our organization and look forward to your long and fruitful association with the company.
- o Kindly return the duplicate of this letter duly countersigned at the place provided, in token of your confirmation and acceptance of the above terms and company's rules/regulations and salary structure.

Yours sincerely,
For SS Soft

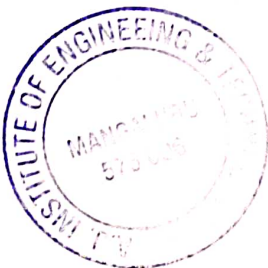
R. Sathya Moorthy
Chief Operating Officer



Sir, I have clearly understood the terms and conditions I accept the above Offer of Appointment and shall abide by all terms and conditions mentioned herein.

Yours Faithfully,

(M. R. Ashwin)



Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575006