

MISPL/HR/OFF/2023/006

January 11, 2023

Employment Offer Letter
(CONFIDENTIAL)

Nihal Kunder

I am pleased to offer you the position of **Quality Assurance Engineer** with Mangalore Infotech Solutions Private Limited (the "Company") subject to your fulfilling the below mentioned terms and conditions (the "Offer"), referred to as the "Agreement".

This Offer is valid for **five business days from the date of its issue**. Your employment with the Company will be subject to your acceptance of the Offer within the aforesaid time period.

1. Trial Clause

The first six months of your employment has an embedded internship, during which you will be awarded to a monthly stipend of **INR 12,000** excluding statutory considerations such as Provident Fund & Gratuity. Your confirmation with the Company as a **Quality Assurance Engineer** will be subject to the successful completion of the aforesaid internship period.

2. Commencement Date

Your employment as an intern with the Company will commence on February 6, 2023 which could be subject to change.

3. Appointment Letter

You will be issued a letter of appointment on the date of your joining the Company after completion of the required joining formalities as per the Company's policy.

4. Compensation

- a. You will be entitled to an Annual Compensation (CTC) of **INR 400,000** on successful completion of your internship period. Please refer to the Compensation Breakup Sheet in **Annexure I** for the required details. Your Compensation will be subject to tax deductions and other contributions as applicable under Income Tax regulations prevailing from time to time.