

CodeCraft Technologies

USER EXPERIENCE • MOBILITY • CLOUD

Date: Dec 14, 2022

Prajwal S Bhat
Mangalore

Date of Joining Internship: **20 February 2023**

Date of Joining Employment: **01 August 2023**

Subject: Letter Of Intent for Internship and Employment

Dear Prajwal,

Congratulations! We are delighted to offer you a position of "Intern, Software Engineering" and upon successful completion of Internship, you will be offered a "**Trainee Engineer, Software Development**" role with **CodeCraft Technologies Private Limited**. You will be eligible for Stipend of Rs. 6000/- per month (Rupees Six Thousand Only) during the internship (from 20th Feb. 2023 to 20th July 2023) and upon employment (1st Aug. 2023) your total compensation will be Rs. 4,00,000 (Rupees Four Lakhs Only) per annum.

Kindly confirm your acceptance of this letter by replying to this email. You are requested to accept this letter within 7 days. If it is not accepted within 7 days, this offer is liable to lapse at the discretion of **CodeCraft Technologies Pvt Ltd**. Upon successful completion of internship, during the onboarding for full time employment, you will be issued a Letter of Appointment by **CodeCraft**.

Following are the terms of Internship:

1. Scope of internship: you will go through rigorous training, and you are expected to do project assigned as part of the internship
2. Your employment offer is subjected to you completing your Degree/Masters program successfully and producing the proof of the same
3. Internship timings are from 9 am to 6pm from Monday to Thursday at our Bangalore or Mangalore office premises.
4. Unauthorized absence from internship: Your unauthorized absence from attending internship / training for a continuous period of more than three days without prior approval from your manager, it will be treated as absconding from training, and in the event that you do not report for training within five days from the date of absence, it will be treated as "voluntary abandonment of internship" and shall be deemed that you are no longer interested in internship and subsequent employment.
5. Location during Internship: Your place of internship and subsequent employment will be the Mangalore/Bangalore office of CodeCraft.
6. Location once you are employed: You will be placed either in Mangalore or Bangalore office base location. During the tenure of your service, you may be relocated / transferred to Company's Projects in India or abroad or subsidiary companies based on the business requirements.