

7EDGE Private Limited
(Formerly Known as 7EDGE Internet Private Limited)

CIN U74900KA2010PTC054112
Salarpuria Symbiosis | Arekere Village | Begur Hobli | Bannerghatta Road | Bengaluru | Karnataka 560 076
T +91 70222 22227 E ask@7edge.com www.7edge.com

October 13, 2022

To:

Prakhyath
1-57 Porikan House Surinje Post Via Katippalla
Mangalore Dakshina Kannada 575030

Dear Prakhyath,

Sub: Offer Letter

We are pleased to offer you the position of **Software Development Engineer in Test Trainee** at 7EDGE Private Limited ("7EDGE").

Here at 7EDGE, we are committed to both your personal and professional growth. You will, until revised later in writing at 7EDGE's sole and absolute discretion, receive a compensation of Rupees Three Lakh Only (INR 3,00,000/-) per year as your cost to company ("CTC").

If you choose to accept this offer, your effective date of employment with 7EDGE shall be from May 02, 2023 and your place of employment shall be **Mangalore**. Additionally, on acceptance of this offer, you will be required to furnish copies of the following documents of qualification along with a signed copy of this letter, no later than October 15, 2022:

1. PAN and Aadhaar Copy;
2. Educational Certificates; and
3. 1 Passport size photographs.
4. National Skill Registry e-Card. (In reference to NSR please register yourself on www.nationalskillsregistry.com and carry a printout of NSR e-Card.

Please be informed that in the event that signed copy of the offer letter along with the requisite documents are not received by October 15, 2022 the offer shall be deemed to be rejected.

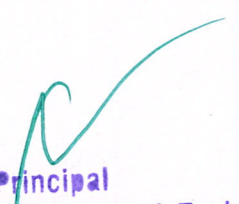
Please note that the terms of this offer are strictly confidential and the same shall not be disclosed to any third party under any circumstances without the prior approval of 7EDGE.

We believe this offer represents the beginning of an exciting and satisfying career at 7EDGE. As a member of 7EDGE, we look forward to a long and mutually fruitful professional relationship with you and wish you all the very best.

Yours sincerely,

For 7EDGE Private Limited

[Authorized Signatory]


Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006

Annexure 1

Particulars	Monthly Breakup	Annual Breakup
Basic + DA	12,500	150,000
HRA	5,000	60,000
Special Allowance	3,417	41,000
Conveyance Allowance	1,600	19,200
Total (A)	22,517	270,200
Other Employer Costs		
Employers EPF Contribution	1,500	18,000
Gratuity	538	6,450
Medical Insurance	446	5,350
Total (B)	2,483	29,800
Gross Cost to Company	25,000	300,000
Monthly Deductions		
Employees Contribution towards EPF	1,500	18,000
Employees Contribution towards ESI	-	-
Professional Tax	200	2,400
Total (C)	1,700	20,400
Net Take Home Salary (A) - (C)	20,817	249,800

Notes:

1. You will be eligible for a Group Health Insurance with a coverage of Rs. 3,00,000 from 7EDGE
2. You can choose to enhance the coverage to a Super Top Up of Rs.20,00,000 (Powered by Jupiter. T&C applicable)
3. You will also be covered under the Group Insurance of Rs. 10,00,000 Accidental benefits including Temporary and Partial Disability.
4. At 7EDGE you will also enjoy the benefits of On Demand Salary (ODS) - 50% of the salary or Rs. 50,000 whichever is lower (Powered by Jupiter. T&C applicable)


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