

**Mr. Harsh Srivastava**

2-103/2, Near 1<sup>st</sup> Grade college. Gandhinagar  
Kavoor, Mangalore-575015

Dear Mr. Harsh Srivastava

SUBJECT: Offer for Trainee Engineer

With reference to your application and subsequent written test and interview at our company, we are pleased to invite you to carry out your In-Plant Training at our company – DIFACTO Robotics and Automation Pvt. Ltd. (DRAPL). This training will commence from April 3<sup>rd</sup>, 2023, and complete on April 2<sup>nd</sup>, 2024.

During this training, you will be exposed to various aspects of industrial robotics and automation at our facility or at customer's facilities. You will be given a nominal stipend of Rs. 17,500- per month (Rupees Seventeen Thousand and Five Hundred only) during the duration of your training. If you are asked to travel to any of our customers' facilities as part of your training, DRAPL will fully reimburse you for any expenses incurred related to the training (such as: travel, lodging, boarding, etc.)

#### Terms and Conditions of the Training

You will be governed at all times by the policies, procedures and rules of DRAPL related to the allowances which are specified in this Agreement. DRAPL may modify or change such allowances from time to time in accordance with its policies.

Please read this Agreement carefully before you agree to its terms by signing it. The Agreement sets forth certain important terms and conditions related to your training with DRAPL.

- Upon reporting at DRAPL for the training, you are required to furnish a letter from your end certifying your photo-identity and indemnifying DRAPL against any damages, injuries or losses suffered during this training period.
- Upon satisfactory completion of the Industrial Training and subject to suitable vacancies being available in the company, DRAPL may make an employment offer to you – the intention to employ will be conveyed not later than 30 days before completion date of the Industrial Training. DRAPL makes no express or implied commitment that you will be offered a position at the company. However, since DRAPL would have invested considerable time, resources and money to impart such training, in the event that DRAPL makes an employment offer on completion of the Industrial Training, you undertake that you shall not voluntarily resign from or quit employment with DRAPL for a minimum period of 24 months after completion of Industrial Training of DRAPL for which you shall sign a separate bond at the time of commencement of training. In case DRAPL does not make an offer of employment at the end of your In-Plant Training, such an agreement will be deemed void.



Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006



**DIFACTO Robotics and Automation Pvt. Ltd.**

Registered Office, Unit 1 - # A15, 152, 3rd Cross, 1st Stage Peenya Industrial Area, Bengaluru - 560 058.

Unit 2 - M10, 7th Cross, 1st Stage Peenya Industrial Estate, Bengaluru - 560 058.

Unit 3 - Plot No. 103, 113, 114, 3rd Cross, 7th Main, 3rd Stage Peenya Industrial Area, Bengaluru - 560 058.

Tel: +91 80 4372 2985 / 4212 0041 | info@difacto.com | www.difacto.com | CIN : U74210KA2007PTC041555