

# SAFT

Ref: SIPL/HR/GET/KPCK/600/2023-24  
Date: 12th June 2023

Mr. K P Charan Kumar  
S/O K Povappa  
EWS 94, 5th Cross, Bondel,  
KHB Colony,  
Mangalore - 575015

## TRAINEE ENGAGEMENT LETTER

With reference to your application and the subsequent interview you had with us, the Management is pleased to engage you as "Graduate Engineer Trainee", in our organization w.e.f. 12.06.2023 on the following terms and conditions:

1) You will be under training for a period of Two years from the date of your joining. You're learning ability and attitude will be monitored /assessed once in six months and if the performance found far from satisfactory, the training shall be liable to be discontinued forthwith without notice or compensation. The Management at its discretion can also discontinue the training before completion of training period without assigning any reason. Further, it can extend the training period beyond two year purely at its discretion. In all such cases, the Management has no obligation to provide employment in the Company.

2) During the period of training period, you will be paid a stipend as mentioned below.

Period	Stipend	Other allowance	Total
1 <sup>st</sup> year	Rs.15000/-	Rs.4000/-	Rs.19000/-
2 <sup>nd</sup> year	Rs.18000/-	Rs.6000/-	Rs.24000/-

You are not entitled for any other benefits and allowances other than expressly mentioned above.

3) The training is subject to your passing a medical examination and you should submit medical fitness certificate issued by competent doctor.

4) At the time of reporting for training, you are required to produce Original Educational certificates including SSLC Marks sheet and School leaving certificate with a Xerox copies of the same for verification and the same would be returned. Also, you are advised to submit the Passport size Photos and Post card size photos of the family- Two each along with Confidential Undertaking to the Company. A copy/annexure is enclosed

5) Your engagement as a TRAINEE will be subject to you being found medically, physically and mentally fit.

*Handwritten signature*  
Saft India Private Limited

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CIN No : U85110KA1996PTC021517 GSTIN : 29AABCA1887D1ZQ PAN : AABCA1887D



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TotalEnergies  
Principal

A.J. Institute of Engineering & Technology  
Mangaluru - 575 005