



NDSons Engineers Pvt. Ltd.

AN ISO 9001-2015 CERTIFIED COMPANY

Office : Plot # 16-118/12 Kalpane, Opp. Forest Office, Kulshekar, Mangalore, Dakshina Kannada, Karnataka - 575 005
Works : Plot #93 & 87/1, KIADB, Industrial Area, Baikampady, Mangalore, Dakshina Kannada, Karnataka - 575 011



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✉ : info@ndsons.com
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Ref: NDSE/HRD/APTL/054

Date: 26th June 2023

Mr. Sushan S Kumar

S/o Sathish Kumar

Samrudhi, Dota House, Kulur ferry road

Chilimbi, Near, Dist: Dakshina

Kannada, Karnataka

Dear Mr. Sushan S Kumar

"Appointment Letter"

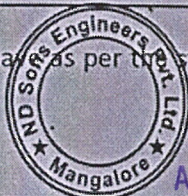
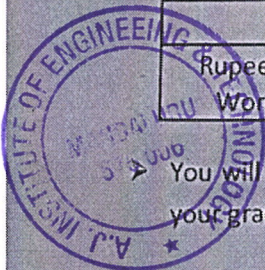
This has reference to your experience, performance, educational qualification and the subsequent interview you had with us, we are pleased to employ you in our Organization on the following terms and conditions:

- Your designation as **"Asst Supervisor"** in M/s. NDSons Engineers Private Limited.
- Class of employment : Semi Skilled
- As probationary for 6 month. If your service is satisfactory after six month then service will be continued and if service is not satisfactory then your service will not be continued after six month.
- You will be paid a monthly **Total Package (CTC)** of ₹.24833/-* (Rupees Twenty Four Thousand Eight Hundred and Thirty Three Only). Including EPF, ESIC of Employee and Employer Contribution & Bonus, Earned Leave as per Statutory.
- You will be paid a Total Yearly Package of ₹.297996/- *

Annual CTC -2023-2024				
Break up of Salary For Monthly Full Present		Monthly		Yearly
Basic + DA		14500.00		174000.00
HRA		0.00		0.00
CA		0.00		0.00
WA		0.00		0.00
Mob Allow		0.00		0.00
Other Allow		0.00		0.00
Total		14500.00		174000.00
Deduction	EPF+ESIC+ P.Tax of Employee	1740.00	109.00	0.00
EPF Employer Share		1740.00		19440.00
ESIC Employer Share		472.00		5268.00
Bonus		1450.00		13500.00
Earned Leave		697.00		7788.00
Medical Insurance / WCA/GPA		0.00		0.00
Mob Allow		200.00		2400.00
Total		24833.00*		297996.00*
Rupees In Words	Twenty Four Thousand Eight Hundred And Thirty Three Only			

You will be eligible for leave as per the statutory rules of the Organization which is Applicable to your grade.

Continued in page 02--->



Principal
A.J. Institute of Engineering & Technology
Mangalore - 575 006