



ANNEXURE A

DATE:12th February, 2024

Nishanth

S/o Late Chandrayya Kulal, 7-127/7, Renkedagutthu House, Beltangadi,
Belthangady, Dakshina Kannada, Karnataka - 574214

SUB: EMPLOYMENT OFFER LETTER

We are pleased to offer you the position of **Trainee Software Engineer Level 1** in our Company on the Terms and Conditions annexed hereto (Terms). Your appointment is subject to your successful completion of Training/Internship as per the Company's letter dated 12th February, 2024, and acceptance of the Terms which shall be deemed to be a part of the Offer Letter.

Do review the Offer Letter and affix your signature at the space provided below, signifying your acceptance. Post your acceptance of this Offer Letter, your employment shall be deemed to commence from **12th July, 2024** ("COMMENCEMENT DATE").

Kindly convey your acceptance to this Offer Letter by returning the same duly signed to reach us on or before **12th February, 2024** or such extended date as the Company may at its sole discretion decide.

We look forward to a mutually beneficial association.

With warm regards,

Chitharanjan VM

Senior Strategic HR Partner

OFFER ACCEPTANCE

I, Nishanth, hereby accept the above offer.

Date: _____

12/02/2024

Juego Studio Private Limited

Tel: +91 8050078948

info@juegostudio.com

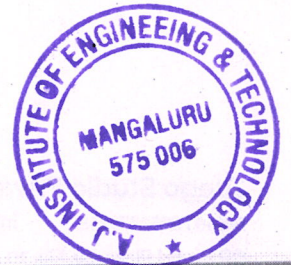
www.juegostudio.com

GR Grand Plaza, Sy. No. 70, 2nd Floor, Kanakapura Road, JP Nagar 6th Phase, Bangalore - 560078, India

Principal

A.J. Institute of Engineering & Technology

Mangaluru - 575 006





**ANNEXURE-A1
(REMUNERATION)**

Fixed CTC		325000
Variable pay		25000
*Variable paid end of half-yearly based on individual performance & Company performance)		
Total Annual CTC		350000
	Pay Slip Component	Amount Rs.
		Monthly Annual
Part A	Basic	15000 180000
	House Rent Allowance	6000 72000
	Statutory Bonus	583 7000
	Other Allowance	2829 33946
	Total Part A	24412 292946
Part B	Benefits	
	Provident Fund (Company's contribution)	1950 23400
	Gratuity	722 8654
	Total Part B	2672 32054
Part C	Deductions	
	Provident Fund (Employee contribution)	1800 21600
	Professional Tax	200 2400
	Income Tax (Based on Investment proofs)	
	NET SALARY	22412 268948

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DATE:12th February, 2024

Nishanth

S/o Late Chandrayya Kulal, 7-127/7, Renkedagutthu House, Beltangadi,
Belthangady, Dakshina Kannada, Karnataka - 574214

Dear Mr.Nishanth,

Sub: Training & Internship – letter.

Juego Studio Pvt. Ltd. is pleased to offer a training opportunity. Your training shall begin on 12th February, 2024 and end on **8th March, 2024.**

On completion of your training period, you will be associated with the company as an Intern for a period of **4 months** commencing on 11th March, 2024 and ending on 11th July, 2024 on a monthly stipend of **Rs. 10,000/- (Rupees Ten Thousand Only).**

During your training and internship period, the focus will primarily be on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of knowledge you have gained so far.

We are excited to have you on board. Below are the terms and conditions you need to adhere to along with the acceptance of training/internship.

TERMS AND CONDITIONS:

You are expected to be at our office premises during regular working hours. You will not be entitled to any other benefits from the company during the Training/Internship period nor eligible to any paid leave. You are allowed to take time-offs with prior approval from the respective managers. These permitted time-offs will be considered as leave without pay.

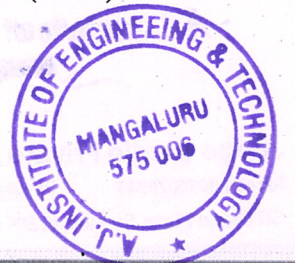
In case you wish to resign or discontinue your training/internship midway, the Company shall be entitled to claim/demand an amount of **Rs. 2,00,000/- (Rupees Two Lakhs Only)** towards indemnification for the efforts and resources invested, time spent, and cost incurred by the Company in connection with your learning and development of new skills and providing training for your professional growth. For the purpose, you undertake to indemnify the Company by paying an amount **Rs. 2,00,000/- (Rupees Two Lakhs Only)** within 7 (seven)

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days of the demand letter. In the above situation, relieving of your services will be a management decision.

During your training/internship period you may have access to records and confidential information pertaining to the Company which you undertake not to disclose or use for purposes other than those related to the work/assignment that you would be associated with. For the purpose you would need to agree to and accept the Proprietary Information Protection Terms attached hereto as ANNEXURE- I. By accepting this offer, you agree that throughout your Training & Internship period, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment at workplace.

The company may terminate your training/internship at any time without any prior notice and without assigning any reason whatsoever.

Through this letter, the Company, subject to your successful completion of Training/Internship, is also offering you the position of Trainee Software Engineer Level 1 in the Company with a CTC package of 3,50,000/-. The detailed offer terms and conditions of employment is attached hereto as ANNEXURE-A (Employment Offer Letter) and shall form a part of this Training and Internship Letter.

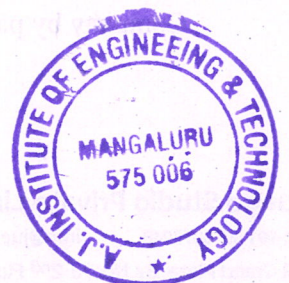
In case you are interested in our Offer, please return the duplicate copy of this Training and Internship Letter, the Proprietary Information Protection Terms (ANNEXURE I) and the Employment Offer Letter (ANNEXURE A) along with annexures enclosed therein, duly signed in token of your acceptance of the respective terms and conditions mentioned therein, so as to reach us on or before 12th February, 2024 or such extended date as the Company may at its sole discretion decide.

You will be required to report for training at the Company's following address:

Juego Studio Private Limited: GR Grand Plaza, 2nd Floor, Sarakki Signal, JP Nagar 6 Phase, Bangalore 560078.

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