



01<sup>st</sup> July, 2024

Name : Bhavish B Malli

SSO ID : 250007268

Title : Trainee Engineer

Offer Letter

Dear Bhavish,

Further to your meeting with us, we approve of your training at our facilities located at GE BE (India) Private Limited, 60, Export Promotion Industrial Park, Whitefield, Bangalore 560066 (the Company) on the following terms and conditions. Please note that this offer of training is subject to you producing the relieving letter / resignation acceptance letter from your current employer, if any.

**1. NATURE OF ENGAGEMENT**

You will be engaged as a **Trainee Engineer** and imparted training in the manufacturing department of the Company so as to facilitate you to acquire requisite degree of proficiency, competency and work knowledge. During the period of training you will also be allowed to obtain hands on experience on the shop floor.

**2. OBLIGATIONS AND RESPONSIBILITIES**

During your training period, the Company expects you to undergo training in any Department/Section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training at the facility of the Company. You shall not take up any other work for remuneration or otherwise, whether full or part time, or work in an advisory capacity, or be interested directly or indirectly in any other trade or business during the training period without obtaining permission, in writing, from the Company.

You will be governed by the service Rules and Regulations as may be promulgated by the Company from time to time in relation to conduct, discipline and other matters in relation to trainees, which shall be applicable to you and shall bind you. You will not seek membership of any local or public bodies without first obtaining the permission from the Company.

**3. DURATION OF TRAINING**

The duration of the training will be from **01-July-2024 to 30-July-2025**. On completion of training unless otherwise informed you will automatically stop attending the facility of the Company and your training hereunder will be deemed to have been completed.

**4. EX-GRATIA STIPEND**

You will be paid a consolidated stipend of **Rs.28,000/-** (Rupees Twenty-Eight Thousand only) per month.

**5. TRAVEL**

You may be required to undertake travel as part of training responsibilities, and you will be paid travel expenses for this as per the Company rules.

**6. TRANSFER**

Your services during training and thereafter is liable to be transferred in any of the associate concern of GE in India or in any other establishments where GE has its business interest depending on the need of the Company.

