

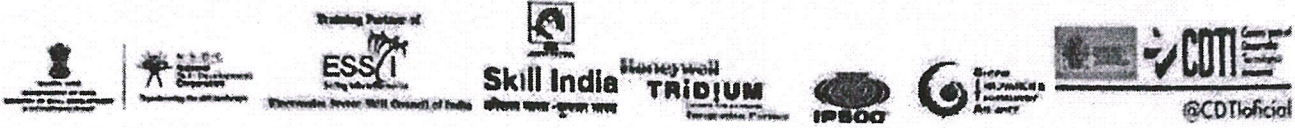


**TECHNOLOGICS.**  
"Diverse Technology | Seamless Integrity"

GSTIN: 29AAGCTD15301ZU  
CIN No. U74999KA2016PTC097654



**TECHNOLOGICS Technologies Global Private Limited.**



03-11-2023

**Harsharaj B**

AJ Institute of Engineering & Technology,  
Karnataka.

Dear Harsharaj B,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologies Global Pvt. Ltd. The **Pre-Onboarding** Training will start during off time of academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual on boarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

This program will also be considered as **Industrial level of Internship**. For the same a Internship certificate will be issued from our R&D Department.

The whole team of Technologies Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Domain of Technical Competency - **Full Stack JAVA Software Programming**.

Duration of the programme approximately will be **350 Hours**.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

1. Increase the technical knowledge and real time industrial exposure.
2. Maximize employability skill.
3. To cover the gap between conventional education and Industrial application.
4. The objective of Pre-On boarding training program is to make the candidates ready to map to our clients projects requirements. So, In order to meet the desired end result - following terms & Condition to be met

**Terms and conditions:**

1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.

**TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041**  
Ph: +91 8151888188, www.technologies.in, www.startautomation.in, www.venture-controls.com

Principal

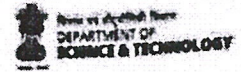
**A.J. Institute of Engineering & Technology**  
Mangaluru - 575 006



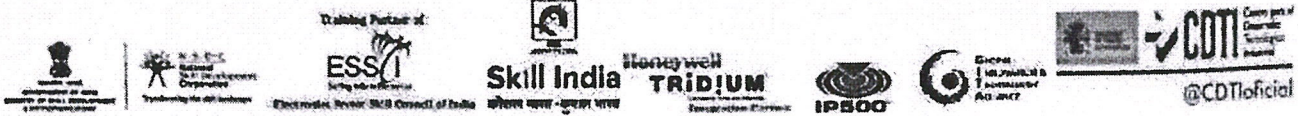


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2. Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
3. Trainee will obey the policies, rules and regulations of the company site and comply with the company's business practices and procedures.
4. Trainee will furnish his/her supervisor with all necessary information pertaining to his/her unpaid Training, including related assignments and reports.
5. Under no circumstances will Trainee leave the Training without first conferring with Trainee's supervisor.
6. Candidates to have no active back logs by end of academic year during final assessment
7. Mode of training – By considering candidates comfort and safety the entire training session has been planned to make it **"Live & Interactive with TECHNOLOGICS R&D team"** unless required to be in lab for any reason
8. In Case of requirement of hardware to be incorporated with training to make the training effective – Those simple & low cost hardware to be arranged by candidates.
9. Company may at any time terminate the Trainee on breaking the cardinal rules (like involvement of any sexual harassment or any activity which hamper the wellbeing of organisation social atmosphere) without notice or cause.
10. Your Training will include learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.
11. Just qualifying to be part of Training program will not guarantee the employment unless the participants clear the post assessment based on industry specific requirements & following mandatory performance parameters

- a. Training attendance : 100%
- b. Assignment rating: 80%+ ( A+). If not candidates need to re-attempt and submit.
- c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
- d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
- e. Good code of conduct.

12. Based on the post assessment result Technologies Global will either hire for **Internal Payroll** requirement or for our client companies.

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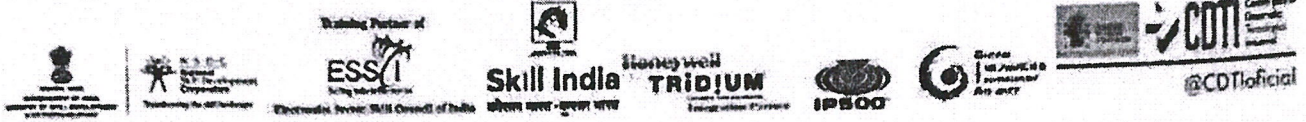


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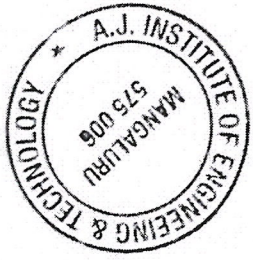
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13. **CTC:** On successfully clearing interview at client location candidates would be eligible for a salary range of 4 LPA or Above.

Congratulations and we look forward you to take this opportunity as turning point of your career.  
Please review, sign and mail to confirm acceptance.

Trainee \_\_\_\_\_ For Company \_\_\_\_\_  
Date : 8/11/2023 \_\_\_\_\_ Title \_\_\_\_\_



*[Signature]*  
Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006

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