
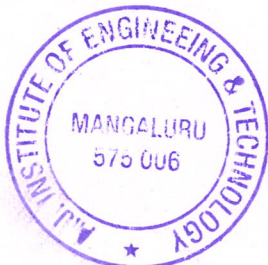


SWITCHGEAR & CONTROL TECHNICS PVT .LTD.			
Plot No.152, Bommasandra Industrial Area,			
Hosur Road, Anekal Taluk,			
Bengaluru - 560 099.			
SALARY ANNEXURE			
Name	:	DEEPAK	
Designation	:	L7-MANAGEMENT TRAINEE	
Date of Birth	:	13-03-2002	
Date of Joining	:	04-06-2024	
Age at the time of Joining	:	23	
With Effect From	:	04-06-2024	
BREAK UP OF THE SALARY		Gross Salary Per month	Gross Salary Per Annum
SALARY SHEET	Basic Salary + D A	Rs. 18,000.00	Rs. 2,16,000.00
	House Rent Allowance	Rs. 2,000.00	Rs. 24,000.00
	Conveyance Allowance	Rs. -	Rs. -
	Education Allowance	Rs. -	Rs. -
	Medical Allowance	Rs. -	Rs. -
	Mobile Maintenance Maximum	Rs. -	Rs. -
	Production Bonus	Rs. -	Rs. -
	<b>Monthly Gross</b>	<b>Rs. 20,000.00</b>	<b>Rs. 2,40,000.00</b>
EMPLOYEE DEDUCTION	P.F @ 12%	Rs. 1,800.00	Rs. 21,600.00
	E.S.I.C @ 0.75%	Rs. 150.00	Rs. 1,800.00
	Canteen (If Availed)	Rs. 924.00	Rs. 11,088.00
	Medical insurance	Rs. -	Rs. -
	Professional Tax	Rs. -	Rs. -
	<b>Total Deductions</b>	<b>Rs. 2,874.00</b>	<b>Rs. 34,488.00</b>
EMPLOYER CONTRIBUTION	P.F. @ 13%	Rs. 1,950.00	Rs. 23,400.00
	E.S.I.C @ 3.25%	Rs. 650.00	Rs. 7,800.00
	Canteen (If Availed)	Rs. 924.00	Rs. 11,088.00
	Gratuity(As per provision of Gratuity Act)	Rs. 865.00	Rs. 10,380.00
	Annual Bonus	Rs. 1500.00	Rs. 18,000.00
	<b>Total Liabilities</b>	<b>Rs. 5,889.00</b>	<b>Rs. 70,668.00</b>
ANNUAL INCENTIVE (VARIABLE)	Performance Incentive(Individual)	Rs. 1,000.00	Rs. 12,000.00
	Performance Incentive(Organization)	Rs. 1,000.00	Rs. 12,000.00
Total	<b>Total</b>	<b>Rs. 2,000.00</b>	<b>Rs. 24,000.00</b>
	<b>NET TAKE HOME</b>	<b>Rs. 17,126.00</b>	<b>Rs. 2,05,512.00</b>
	<b>CTC</b>	<b>Rs. 27,889.00</b>	<b>Rs. 3,34,668.00</b>
HR Department	Accounts	Authorised Signatory	Employee Signature



Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006