


SWITCHGEAR & CONTROL TECHNICS PVT .LTD.			
Plot No.952, Road "B", G I D C Estate			
Waghodia- 391 760, Vadodara District, Gujarat, India			
SALARY ANNEXURE			
Name	: VIKITH V SALIAN		
Designation	: L7-MANAGEMENT TARAINEE		
Date of Birth	: 15-02-2003		
Date of Joining	: 04-06-2024		
Age at the time of Joining	: 22		
With Effect From	: 04-06-2024		
BREAK UP OF THE SALARY		Gross Salary Per month	Gross Salary Per Annum
SALARY SHEET	Basic Salary + D A	: Rs. 18,000.00	Rs. 2,16,000.00
	House Rent Allowance	: Rs. 2,000.00	Rs. 24,000.00
	Conveyance Allowance	: Rs. -	Rs. -
	Education Allowance	: Rs. -	Rs. -
	Medical Allowance	: Rs. -	Rs. -
	Mobile Maintenance Maximum	: Rs. -	Rs. -
	Production Bonus	: Rs. -	Rs. -
	Monthly Gross	Rs. 20,000.00	Rs. 2,40,000.00
EMPLOYEE DEDUCTION	P.F @ 12%	: Rs. 1,800.00	Rs. 21,600.00
	E.S.I.C @ 0.75%	: Rs. 150.00	Rs. 1,800.00
	Canteen (If Availed)	: Rs. 924.00	Rs. 11,088.00
	Medical insurance	: Rs. -	Rs. -
	Professional Tax	: Rs. -	Rs. -
	Total Deductions	Rs. 2,874.00	Rs. 34,488.00
EMPLOYER CONTRIBUTION	P.F. @ 13%	: Rs. 1,950.00	Rs. 23,400.00
	E.S.I.C @ 3.25%	: Rs. 650.00	Rs. 7,800.00
	Canteen (If Availed)	: Rs. 924.00	Rs. 11,088.00
	Gratuity(As per provision of Gratuity Act)	: Rs. 865.00	Rs. 10,380.00
	Annual Bonus	: 1500.00	Rs. 18,000.00
	Total Liabilities	Rs. 5,889.00	Rs. 70,668.00
ANNUAL INCENTIVE (VARIABLE)	Performance Incentive(Individual)	Rs. 1,000.00	Rs. 12,000.00
	Performance Incentive(Organization)	Rs. 1,000.00	Rs. 12,000.00
Total	NET TAKE HOME	Rs. 17,126.00	Rs. 2,05,512.00
	CTC	Rs. 27,889.00	Rs. 3,34,668.00
HR Department	Accounts	Authorised Signatory	Employee Signature



Principal
A.J. Institute of Engineering & Technology
Mangaluru - 575 006