



**AJ INSTITUTE OF ENGINEERING & TECHNOLOGY**

A Unit of Laxmi Memorial Education Trust

(Approved by AICTE, New Delhi, Affiliated to Visvesvaraya Technological University, Belgavi)

Accredited By NBA (BE : CV, CSE, ECE, ISE & ME)



**A.J.Institute of Engineering and Technology**

A Unit of Laxmi Memorial Educational Trust(R)

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**WOMEN'S WELFARE COMMITTEE (WWC)**

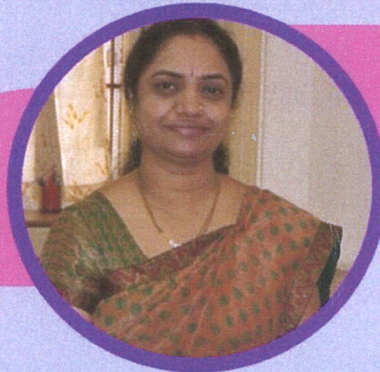
**Celebrates**

**International Women's Day**

**CHIEF GUEST**



**Friday**



**Seminar Hall-1**

**@ 3.00 P.M**

**MRS KAVITHA MURUGESH**

Advocate and Notary  
Government of India

Dr Shantha Kumari  
**Coordinator**

Dr. Antony P J  
**Vice Principal & HOD , CSE**

Dr. Shantharama Rai C  
**Principal**

**Our Patrons**



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## WOMEN'S WELFARE COMMITTEE 2021-22

### Details of Events Conducted :

Sl. No.	Name of the Event	Date/Month	Resource Person
1	Women's Day Celebration	11/03/2022	Mrs. Kavitha Murugesh, Advocate and Notary, Mangaluru
2	A talk on "Menstrual Hygiene for Women"	20/07/2022	Dr. Samantha Delia Mascarenhas, Janardan Hospital, Kasaragod

### OUTCOMES OF ACTIVITIES CONDUCTED FOR THE YEAR 2021-22

- International Women's Day was celebrated on 11th March 2022. Mrs. Kavitha Murugesh, Advocate and Notary, Mangaluru was the Chief Guest. Audience gained the awareness about the various types of harassment faced by both men and women at their workplace and the various laws which are helpful for women in society.
- A talk on "Menstrual Hygiene for Women" was held on 20/07/2022. Dr. Samantha Delia Mascarenhas was the Resource person. Audience gained the knowledge about the problems associated with menstrual hygiene along with good guidance. It was a very insightful and informative session for all the students and staff members and most of the students clarified their doubts with speaker.

  
Coordinator

Women's Welfare Committee

  
Principal

AJIET, Mangaluru

Principal

A.J. Institute of Engineering & Technology  
Mangaluru - 575 006



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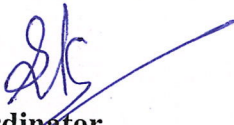
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## WOMEN'S WELFARE COMMITTEE 2021-22

### Details of Meetings Conducted :

Sl. No	Date	No. of members present	Minutes
1	29/12/2021	6	1) Discussed about objectives of the committee 2) Discussed about the facilities in the Girls room and Washrooms 3) Names of Student members are suggested by staff members
2	24/02/2022	8	1) Discussed about Women's Day Celebration 2) Tentative date is 9 <sup>th</sup> March 2022 3) Discussed about the possible names to invite as Chief Guest
3	04/03/2022	8	1) Decided to invite Mrs. Kavitha Murugesh as chief Guest for the Womens day celebration 2) It was decided not to conduct any activities due to COVID-19 Pandemic 3) The requirements list and Budget for the Womens day is prepared.
4	07/07/2022	11	<b>Decided to organize a special Talk on Menstrual Hygiene for Women by Dr. Samantha Delia Mascrenhas</b>

  
Coordinator

Women's Welfare Committee

  
Principal

AJIET, Mangaluru

Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006



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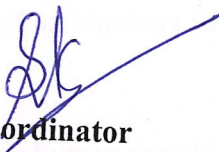
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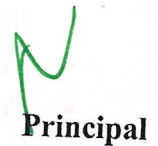
## WOMEN'S WELFARE COMMITTEE 2021-22

### Members of the Committee :

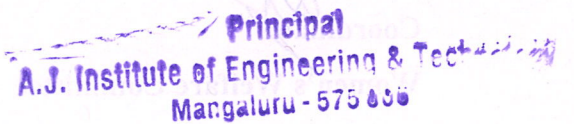
Sl. No	Name	Position	Contact Number
1	Dr. Shantharam Rai.C., Principal, AJIET	Advisor	+91 9480065081
2	Dr. Shantha Kumari. K., Professor (Mathematics)	Coordinator	+91 9480025089
3	Dr. Shobhitha Shetty, Assistant Professor (Chemistry)	Member	+91 9741968662
4	Mrs. Vilma D'Souza, Assistant Professor (Mathematics)	Member	+91 9980016473
5	Mrs. Divya, A, Assistant Professor (ECE)	Member	+91 9480671109
6	Ms. Babitha, Assistant Professor (Civil)	Member	+91 7760556650
7	Mrs. Smitha Shetty, (Office Superintendent)	Member	+91 9663869489
8	Mrs. Sharada Devi, Office Assistant	Member	+91 9972402821
9	Ms. Raksha, Instructor (CSE)	Member	+91 8296263909
10	Lekha, I year A section	Student Member	+91 8792471094
11	Risha, I year B Section	Student Member	+91 8660718852
12	Megha, I year C section	Student Member	+91 8095183223

  
Coordinator

Women's Welfare Committee

  
Principal

AJIET, Mangaluru

  
Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006



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## WOMEN'S WELFARE COMMITTEE 2021-22

### About the Committee :

Women are considered to be the strength of the family and the nation, and we are greatly concerned about their growth and contribution. So we must recognize the enormous potential of half of the world's population – women. To enable them to reach their full potential, women must be free from discrimination, including the gender-based violence. In accordance with the guidelines issued by Supreme Court, UGC and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, it is necessary that the University/Institute/College must have a separate committee to deal with issues of gender based violence and gender sensitization programs. Women's Welfare Committee (WWC) of our college is established to enhance understanding of academic/non academic issues related to women and to make the college campus a safe place for women students and staff.

### The guidelines for the committee are given in the following links.


- [http://www.ugc.ac.in/pdfnews/1984034\\_UCG-letter-Rajpatra0001-\(2\).pdf](http://www.ugc.ac.in/pdfnews/1984034_UCG-letter-Rajpatra0001-(2).pdf)
- [http://www.ugc.ac.in/pdfnews/3284424\\_Handbook.pdf](http://www.ugc.ac.in/pdfnews/3284424_Handbook.pdf)
- [http://www.aicte-india.org/downloads/GenderSensitization\\_june\\_2016.pdf#toolbar=0](http://www.aicte-india.org/downloads/GenderSensitization_june_2016.pdf#toolbar=0)

### Objectives :

- To create a healthy environment in the campus where every women feels safe and self-confident without any problems related to gender discrimination and sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful learning and working environment.
- To create a conducive counselling environment and encourage girl students to discuss their problems with teachers without any hesitation.
- To promote a culture of respect and equality for female gender.
- To address the informal and formal complaints of any female employee or student and provide them with necessary guidance and support and to ensure the fair and timely resolution of the complaints.

  
Coordinator

Women's Welfare Committee

  
Principal

AJIET, Mangaluru



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## A Report on International Women's Day Celebration- 2022

The Women's Welfare Committee (WWC) of A. J. Institute of Engineering and Technology, Mangaluru, celebrated International Women's Day on 11th March 2022. The Program started with the Prayer by Ms. Dhanya and the team. The Principal, Dr. Shantharama Rai. C. presided over the program. Mrs. Kavitha Murugesh, Advocate and Notary, Mangaluru was the Chief Guest. Dr. Shantha Kumari K, Professor in Mathematics and the Coordinator of the Women's Welfare Committee, welcomed the gathering. The Chief Guest, in her address, discussed the various types of harassment faced by both men and women at their workplace and the various laws which are helpful for women in society. The Principal, Dr. Shantharama Rai C., in his presidential address, congratulated all women and called for gender equality. Mrs. Vilma D'Souza, Assistant Professor of Mathematics, proposed the vote of thanks. Ms. Nidhi was the Master of Ceremony.



Principal  
A.J. Institute of Engineering & Technology  
Mangaluru - 575 006



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NSS Coordinator

Principal

Principal  
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<b>NAME OF THE EVENT:</b>	<b>Self Defence Training</b>
<b>ORGANISING DEPARTMENT / COMMITTEE :</b>	<b>Women's Welfare Committee</b>
<b>DATE :</b>	<b>12.11.2022 (10.45 AM – 12.45 PM)</b>
<b>NAME OF THE RESOURCE PERSON :</b>	<b>Mr. Karthik S Kateel and Mrs Shobhalatha</b> Swaraksha for Women Trust®, Mangaluru
<b>NO OF PARTICIPANTS :</b>	<b>200</b>

As a part of the Induction Program, The Women's Welfare Committee of AJ Institute of Engineering Technology organized effective two hours of self-defence training for all first-year students on 12th **November 2022** at 10.45 AM in seminar hall 3. The CEO and Founder of "Swaraksha for Women Trust®", Mangaluru, Mr. Karthik S Kateel, and his mother Mrs. Shobhalatha were the resource persons. The program was initiated with a welcome address and brief introduction about the resource persons by Dr. Shantha Kumari. K. The resource persons briefed the students on the basics of self-defence techniques, and guidelines about how to protect them from harassment. They demonstrated five techniques formulated by them on the basis of real incidents. Around 200 students benefited from these unique self-defence skills. Mrs. Vishmitha Shetty concluded the program by delivering a vote of thanks.



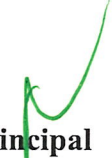
Principal  
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**Coordinator**

**(Women's Welfare Committee)**

  
**First Year Coordinator**

  
**Principal**

Principal:  
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## Women's Welfare Committee

<b>NAME OF THE EVENT:</b>	<b>A Guest Talk on 'Menstrual hygiene for women'</b>
<b>Women's Welfare committee Coordinator:</b>	<b>Dr Shantha Kumari, Dept. of Mathematics</b>
<b>Event Coordinator:</b>	<b>Dr Shobhitha Shetty, Dept. of Chemistry</b>
<b>Date :</b>	<b>20/7/2022</b>
<b>No of Participants:</b>	<b>160</b>

Women's Welfare committee of AJ Institute of Engineering & Technology organized a special talk on 'Menstrual hygiene for women' for all the female students and staff members on 20/07/2022 at 3.40PM in Seminar Hall – I . Dr Samantha Mascarenhas, Consultant Obstetrician & Gynaecologist, Janardan Hospital, Kasargod was the resource person for the talk. Programme initiated with the Welcome address and brief introduction about the guest by Ms Sheel Monteiro, Dept. of Basic science and Humanities. Guest speaker Dr Samantha Mascarenhas discussed about the problems associated with menstrual hygiene along with good guidance to the students. It was a very insightful and informative session for all the students and staff members and most of the students clarified their doubts with speaker. Ms. Nidhi from first Year B.E. concluded the programme by delivering the vote of thanks.



  
Event Coordinator

  
Coordinator – WWC

  
Principal

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Principal  
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Mangaluru - 575000